

Idea Usher Technologies

Oct 4th, 2021

Subject: Offer Letter Intent for full time position at Idea Usher

Dear **NITU YADAV**,

With reference to your application and subsequent interview with us, we are pleased to offer you an Full-Time position as a **Assistant Legal Advisor** in our organization and look forward for your acceptance on the same. During the full time position you will be initially paid a Yearly CTC of 4.8 LPA and increment will be provided based on your performance. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with I U Technologies.

Your working hours would be from 10:30AM to 7:30PM, Monday to Friday with all Saturdays being off.

We would expect you to join by 4th October 2021, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing.

This offer has been made based on information furnished by you. However, in case of any deviations, we retain the right to review our offer of this position.

Your appointment will be governed by the terms and conditions as per company policy. You are required to submit a copy of all the required documents with the signed copy of the Offer Letter at the time of joining.

We congratulate you on your appointment and wish you a fruitful start of your career with us. We assure you of your professional development and growth with Idea Usher Technologies.

Thanks& Regards,
Monika Kapoor
HR Manager, Idea Usher
Email:monika.k@ideausher.com



Compensation Annexure																
Name	Poonam Saharan															
Designation	Business Development Executive															
Grade																
Location	Jaipur, Rajasthan															
Date of Joining	15/05/2022															
Break Up	Monthly	Annual														
Basic Pay	8300	99,600														
House Rent Allowance	4100	49,200														
Other Allowances	4100	49,200														
Annual Guaranteed Cash	16500	1,98,000														
Indicative Incentive / Performance Bonus***		60,000														
Total CTC		2,58,000														
<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2">Net Take Home Calculation</th> </tr> </thead> <tbody> <tr> <td>Monthly Gross</td> <td>16,500</td> </tr> <tr> <td>Deductions</td> <td></td> </tr> <tr> <td>Profession Tax</td> <td>NA</td> </tr> <tr> <td>Total Deduction</td> <td>Nil</td> </tr> <tr> <td>Net Take Home Before Income Tax</td> <td>16,500</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>			Net Take Home Calculation		Monthly Gross	16,500	Deductions		Profession Tax	NA	Total Deduction	Nil	Net Take Home Before Income Tax	16,500		
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<p>_____</p> <p>Sudhanshu Sharma Founder & CEO ALMS Ecommerce Private Limited</p> <p>_____</p> <p>Poonam Saharan I have read and understood the compensation and hereby accept the same.</p> <p>Date: _____</p>																

Compensation Annexure		
Name	Swarnima Mitra	
Designation	Business Development Executive	
Grade		
Location	Jaipur, Rajasthan	
Date of Joining	15/05/2022	
Break Up	Monthly	Annual
Basic Pay	8300	99,600
House Rent Allowance	4100	49,200
Other Allowances	4100	49,200
Annual Guaranteed Cash	16500	1,98,000
Indicative Incentive / Performance Bonus***		60,000
Total CTC		2,58,000

Net Take Home Calculation	
Monthly Gross	16,500
Deductions	
Profession Tax	NA
Total Deduction	Nil
Net Take Home Before Income Tax	16,500

Note
***Based on the agreed performance deliverable with your reporting Manager, you would be eligible for Performance based pay. This is paid subject to individual team & Company Performance. The Incentive / Performance Bonus plan will be communicated by your reporting Manager.

<p>_____</p> <p>Sudhanshu Sharma Founder & CEO ALMS Ecommerce Private Limited</p>
<p>_____</p> <p>Swarnima Mitra I have read and understood the compensation and hereby accept the same.</p>
<p>Date:</p>

Private & Confidential



Ref : Ollosoft Technologies Pvt. Ltd.

Dated : 2 Dec, 2021

Ms. Aditi Jaiswal

Dear Aditi

Offer Of Employment

We are pleased to offer you employment in the position of **Software developer** with Ollosoft Technologies Pvt. Ltd.

1. Remuneration

- a) Your annual gross salary and benefits details along with some conditions applicable are set out in Appendix.
- b) Salary will be paid into your salary account by the first day of next month.

2. Salary Revision

Your remuneration will be subject to annual review. Ollosoft operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account.

You will appreciate that information relating to your remuneration package is strictly confidential and hence request you maintain this confidentiality.

3. Place of Work

Your place of posting will be in **Jaipur**.

4. Notice of Termination

- a) Termination of employment by either party shall be **one month's** notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.
- b) If your actions at any time constitute a serious breach of Ollosoft's standards of behaviour, Ollosoft may end this contract and terminate your employment immediately.
- c) This appointment letter is issued on the understanding that all the information given by you in the application / employee data form / during the interview or data provided prior to and / or at the time of joining is true. If it is found at any time that the information given

by you is not correct or true or you have knowingly suppressed any information, the company will have the right to terminate your appointment with us any time without any compensation

d) Once resigned, your final due salary will be credited on the first date of the next month of your final working day with the company. No salary will be credited before that.

5. Verification

a) This appointment is based on the details provided by you in the company application form / employee data form/during the interview/data provided prior to or at the time of joining.

b) The offer is made based on Indian laws and subject to no adverse information being obtained during reference checking with previous employers, validation of educational qualifications or background checks, and approval of your employment/immigration pass application (wherever applicable).

6. Code of Ethics and Business Conduct

a) Your adherence to the Ollosoft Code of Ethics and Business Conduct, is vital to Ollosoft and to your success at Ollosoft. When you sign this letter of offer, you are agreeing to thoroughly familiarize yourself with the Ollosoft Code of Ethics and Business Conduct and you are agreeing to abide by it.

6. Personal Data Transfer

Personal data is transferred around Ollosoft locations and to select outside organizations that provide services to Ollosoft and our workforce. To assure that personal data privacy is adequately safeguarded, Ollosoft operates internal procedures to protect the confidentiality and security of individual personal data, and Ollosoft requires that the outside organizations we work with provide adequate levels of protection. By signing this agreement and accepting position with Ollosoft, you are consenting to this data transfer.

7. Proprietary Information Agreement

You will be employed by Ollosoft in a capacity in which you will or may receive confidential information, which is of value to Ollosoft. You therefore agree to abide by the following terms and conditions:

a) Your employment creates a relationship of confidence and trust between you and Ollosoft with respect to certain information of a confidential, proprietary or trade secret nature. For the purposes of this Agreement, all such confidential, proprietary or trade secret information will be referred to as "Proprietary Information".

b) Proprietary Information includes without limitation:

All software developed or licensed by or for Ollosoft or licensed to Ollosoft by a third party, and any documentation or listing pertaining to such software; the term "software" as used

in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.

Marketing and sales plans, product development plans, competitive analyses, benchmark test results, business and financial plans or forecasts, non-public financial information, agreements, and customer and employee lists of Ollosoft.

Any information or material not described above which relates to Ollosoft 's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.

Any information of the type described above which Ollosoft has a legal obligation to treat as confidential, or which Ollosoft treats as proprietary or designates as confidential, whether or not owned or developed by Ollosoft.

Proprietary Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that you would have learned in the course of similar employment elsewhere.

c) At all times, both during and after your employment with Ollosoft, you will hold Proprietary Information in confidence. You will not use, transfer, publish, disclose, or report Proprietary Information directly or indirectly, except such disclosure to other Ollosoft employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Ollosoft or otherwise as directed by Ollosoft.

d) You will not during your employment with Ollosoft carry on either alone or in partnership or be directly or indirectly employed or concerned in any business undertaking other than that of Ollosoft, except as a shareholder in a public quoted company unless you have obtained the previous written consent of Ollosoft.

e) You will not recruit or hire any Ollosoft employee for six months after termination of your employment with Ollosoft without Ollosoft's express written consent.

f) You shall upon termination of your employment with Ollosoft return all property belonging to Ollosoft, including without limitation all Proprietary Information, documents, software, discs, diskettes, tapes, and any other form of media, copies of any of the above, microcomputer systems, computer terminals, modems, other hardware, telephones, credit cards, and/or company automobile.

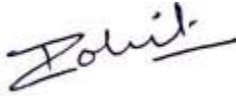
g) Ollosoft's proprietary rights and confidential information are amongst the Company's most important assets, and as a condition of your employment you are required to sign the Company's Proprietary Information Agreement. A breach of security or confidentiality is regarded very seriously and could lead to termination of employment.

8. Validity

Please read this offer of employment carefully before you agree to its terms by signing it. The offer sets forth certain important benefits, terms and conditions related to your employment with Ollosoft.

The hard copy of the offer will reach you in due course. On the day of your joining, you will be required to return the duplicate copy of offer letter duly signed for our records.

Yours sincerely



Rohit Bansal
Founder - CEO
Ollosoft Technologies Pvt. Ltd.

DECLARATION

I, _____ agree with all the above terms and conditions of employment with Ollosoft. I also confirm that I have read, understood and agree to comply with the Proprietary Information Agreement, Code of Ethics & Business Conduct and Personal Data Transfer. I shall commence employment with effect from _____.

Signature:

Date:

Offer letter for Ms. Aditi Jaiswal

APPENDIX:

Compensation & Benefits

1. All entitlements given below are applicable after you have joined Ollosoft. The entitlements are subject to company policies / procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

Your Compensation details is as follows:

Base Salary : Rs **10,000**/- per month.

Joining Formalities:

You are requested to report at the following address to complete your joining formalities,

Ollosoft Technologies

417, mansarovar plaza, madhyam marg

Mansarovar Jaipur

At the time of your joining, you would be required to bring the originals and submit 2 copies each of the following testimonials.

1. Educational Qualification

- a) SSC / Class X
- b) Graduation – degree certificate and marks cards of all years / semesters
- c) Post-Graduation – degree certificate and marks cards of all years / semesters

2. Work Experience

- a) Experience & relieving certificates of your current and all your previous employers.
- b) Latest pay slip, appointment letter of your current employer and Form – 16.

3. In addition, you would be required to submit 2 passport size photographs in color.

The induction would be commencing at 9.30 am on your confirmed date of joining. We kindly request you to be on time for the same.

Prompt receipt of the above testimonials along with the personal data form and the other enclosures duly filled in would help us to complete the joining formalities seamlessly. Your co-operation is solicited in complying with the above.

4. As part of background verification you are required to produce

- a) Identity proof (Passport, Driver's license, PAN card, Ration card, Voter ID card).

Ref.No: VYN/Appointment/0028

Dated: 01-12-2021

Appointment Letter

Dear Priyanka Kumawat,

We are pleased to inform you that you have been selected to join the organization as an **Associate Software Engineer**.

The joining date we have decided for you as **10 December 2021**, this is to clarify that as to the HR policy you're training with us is for **two months** after which your performance will be evaluated.

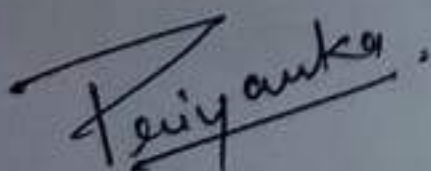
The status in the organization will be reviewed by the superiors of the company once the evaluation is done.

For any queries you can call and mail any of the HR department and they will be glad to assist you.

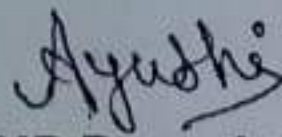
Congratulation and we look forward to working with to this coming year.

Thanking You,

Best Regards,



Employee Signature



HR Department



Automation Pvt. Ltd.
Director

VYN Automation Pvt. Ltd.



Jayoti Vidyapeeth Women's University, Jaipur

2(f), 12(b) UGC Approved | NAAC Accredited | Recognized by Statutory Councils

Congratulation

JV'n Shivangi Rai

(B. Tech Computer Science)

Placed at:-

Capgemini 

Package Offered :- 4.0 Lacs. P.A.

Toll Free No. : 1800 5722 266 | www.jvwu.ac.in



JV'n Shivangi Rai
(B. Tech Computer Science)

SFC/107/01/2022

OFFER LETTER CUM APPOINTMENT LETTER

Miss. SAMRIDHI RANI
FLAT NO.-302, SRI KRISHNA APARTMENT,
ROOM NO.-14B,
KANKARBAGH, PATNA
BIHAR-800020
Contact No: +91-6299 2139 83

Miss. SAMRIDHI RANI

We are pleased to appoint you at the position of **FACILITATOR**. Attached are the specific terms and conditions of your appointment – please read these important details carefully.

Your appointment will be effective on your joining date, i.e. 7th **DECEMBER, 2021**

The other terms and conditions of your appointment are as follows:

1. Your Annual Fixed Compensation will be Rs. 1,80,000/-.
2. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the School without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
3. Your designation may be changed at the discretion of the School depending on the work assigned to you.
4. You may be required to travel on School work and you will be reimbursed expenses as per School policy.
5. If you are absent for a continuous period of 3 days without leave or obtaining your reporting senior's approval, you will be deemed to have voluntarily terminated your service without notice.
6. Your appointment will be confirmed after six months from your date of joining. As a confirmed employee, you or the School may terminate your service at any time by giving 30 days' notice or gross salary in lieu thereof. However due to exigencies, the School may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the School to that effect.
7. You will retire from the services of the School on attaining the age of 60 years.
8. Upon your resignation or retirement from the School or termination of your services, you are required to return all assets and property of the School such as documents, machines, data, files and books etc. (including but not limited to leased properties).
9. Any and all of the terms and conditions of service may be modified or changed at the School's discretion.
10. Your individual remuneration is strictly between yourself and the School. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
11. You will be entitled to ~~privilege leave~~ **privilege leave** in accordance with the School's policy as applicable from time to time.



मध्यप्रदेश

शासन

उच्च शिक्षा विभाग

PRIYANKA BHATEWARA JAIN

Asst. Professor "



Father's Name

Mr.

Institute

Govt. College Manawar Dist . Dhar (M.P.)


Auth . Signature



Date – 02nd May, 2022

Ms. Poonam Saharan

Employee Identity Code Number - 1016

Dear Ms. Poonam Saharan,

Subject: **Appointment Letter**

1. **Position & Work Details**

1.1 Further to discussions between us and our Offer Letter, we, ALMS ECOMMERCE PVT LTD ("the Company") are pleased to offer you an employment with us subject to the terms and conditions set out below and further subject to the Service Conditions of the Company as may be amended and brought into force from time to time in future.

1.2 Service Conditions for this purpose shall include without limitation, the Company's Codes, Policies, Rules, Regulations, Manuals, and Guidelines, with which you should familiarize with.

1.3 (a) Designation : Business Development
Executive (BDE)

(b) Location : Jaipur

(c) Reporting to : Head of Operation

(d) Date of Joining : 15st MAY, 2022

1.4 The Company reserves the right to re-designate, reposition or relocate you to another place, location, department, branch, unit etc within the Company or assign your services to any of its subsidiaries and associates in India or outside of India in which case the service conditions as are applicable to or at such new place, location, department, branch, unit, subsidiary, associate etc shall apply to you.

1.5 During your employment with the Company, you will not take up or engage into (whether for profit or otherwise) any other employment or any business, trade or contest for or assume any public office without prior written consent of the Company.

1.6 All programs, process, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company shall at all times have the sole proprietary right in any new system which you may develop while in company's service.

2. **Compensation and Benefits**

2.1 Your Gross Annual Compensation and Cost to Company (CTC) is as stated in the Annexure to our Offer Letter (CTC Annexure- the same being enclosed herewith for ready reference) as further elaborated hereinafter, based on your compensation will be paid to you on a monthly basis on 2nd Day of the next month, to which it relates.

2.2 In addition to the above, the Company may consider, but will not be obliged to, paying you a variable compensation by way of bonus, incentive, ex-gratia etc based on your performance as well as performance of your team and the Company.



2.3 All amounts payable to you by the Company will be subject to and paid to you after deduction of income (or any other) tax at source (TDS).

2.4 Please note that your compensation & benefit details are to be kept confidential.

2.5 Your performance will be subject to periodic review, based on which you will be considered for promotion and/or revision of compensation in keeping with the Company's policies and practices.

3. **Expected Employee Conduct**

3.1 You are expected to work, while in the employment with the Company, punctually and diligently employing your best efforts with honesty and integrity to protect the interest of the Company and observing at all times the Company's Service Conditions and the applicable laws and regulations.

3.2 You shall have to execute a separate "**CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE AGREEMENT**" with the Company which sets forth the confidentiality and other obligations of the Employee towards the Company.

4. **Leave & Absence**

4.1 You will be entitled to Annual Leave in a financial year running from April to March as per Company policy. In case of your joining the Company in the middle of the said financial year, you will be entitled to leave on pro-rata basis.

4.2 While counting the number of days of leave, intervening days of the weekend and Company Holidays will not be counted.

4.3 You should obtain prior approval before proceeding on leave, Failure to do so may invite disciplinary action.

5. **Resignation and Termination**

5.1 You may resign from the employment of the Company by giving to the Company a notice in writing of 2 (Two) month.

5.2 The Company may in its sole discretion, waive the aforesaid notice period of 2 (Two) months fully or partly or agree or decide to reduce it by setting off your balance leave or accept payment equivalent to your monthly compensation on AGC basis prevailing on the date of such notice. However, it is understood that you will not have a right to insist for it.

5.3 Notwithstanding the above, the Company shall have a right to terminate your employment, without there being a need to assign a reason therefor, by giving you a notice of not less than 2 months or paying you the amount equivalent of your monthly compensation on AGC basis prevailing on the date of such notice.

5.4 Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of:

- I. Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- II. Any violations of "**CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE AGREEMENT**".



- III. You being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude
- IV. The reconstruction or amalgamation of the Company whether by winding up of the Company or otherwise.
- V. In case of any material factual discrepancy or variation being found in relation to the information submitted by you to the Company at any time about your personal or professional background or qualifications
- VI. Probation Period: You shall serve a period of 02 months on probation. Therefore, you shall be due for confirmation on this position on 14th July 2022. If your performance is not to the expectation of Management, your probationary period can be extended if deemed necessary.

6. **Retirement**

- 6.1 You will retire from employment from the Company on the last day of the calendar month of your completing 60 years.

Please sign and return to us one copy of this letter as a token of your acceptance.

We wish you success in your appointment at ALMS ECOMMERCE PVT LTD and look forward to a longstanding relationship.

Yours faithfully,

For, ALMS ECOMMERCE PVT LTD

Sudhanshu Sharma

(Founder & CEO)

Enclosure: CTC Annexure



Alms Ecommerce Private Limited
CIN - U74999RJ2019PTC064869
TAN - JPRA11348B
www.charitism.com

Dear **Priya**,

It is my pleasure to release the following offer letter of employment to you on behalf of Coincent, further to the interview and discussions you have had with us. You are expected to join us on 1 October 2022. You are appointed to the position of Associate in Legal Department and in this capacity, you will report to Mr. Anamika Gangwar.

Your starting yearly remuneration will be 4.5 LPA. You will be on a training period of 3 months. Your working hours start from 10:00 AM to 06:00 PM with 60 mins break a day and you are scheduled to work through Monday to Saturday. We keep holidays on all Sundays.

After successful completion of the 3 month period and review thereof, we will evaluate you for employment based upon your performance during your training period. You shall receive your payment 1st of every month. Offer stands cancelled in case of any deviations in the information or if you fail to report to me on or before the pre-decided date.

You will need to submit all self-attested qualification documents, relieving documents, and salary slips (if any) for the last three months with a copy of each, on the date of joining. As discussed, we would expect you to at least work with us for 3 Months. In case you leave us in between you have to give a minimum of 30 days of the notice period. If you fail to give this notice period the company is not liable to provide a relieving letter or any remuneration.

I look forward to an enduring relationship with you.

Thanks& Regards,
Aditi Yadav
HR Manager, Coincent
Email: aditi@coincent.ai



Dear **Priya**,

It is my pleasure to release the following offer letter of employment to you on behalf of Coincent, further to the interview and discussions you have had with us. You are expected to join us on 1 October 2022. You are appointed to the position of Associate in Legal Department and in this capacity, you will report to Mr. Anamika Gangwar.

Your starting yearly remuneration will be 4.5 LPA. You will be on a training period of 3 months. Your working hours start from 10:00 AM to 06:00 PM with 60 mins break a day and you are scheduled to work through Monday to Saturday. We keep holidays on all Sundays.

After successful completion of the 3 month period and review thereof, we will evaluate you for employment based upon your performance during your training period. You shall receive your payment 1st of every month. Offer stands cancelled in case of any deviations in the information or if you fail to report to me on or before the pre-decided date.

You will need to submit all self-attested qualification documents, relieving documents, and salary slips (if any) for the last three months with a copy of each, on the date of joining. As discussed, we would expect you to at least work with us for 3 Months. In case you leave us in between you have to give a minimum of 30 days of the notice period. If you fail to give this notice period the company is not liable to provide a relieving letter or any remuneration.

I look forward to an enduring relationship with you.

Thanks& Regards,
Aditi Yadav
HR Manager, Coincent
Email: aditi@coincent.ai



RAISE DIGITAL

FARIDPUR, BAREILLY



www.raisedigital.in
+91-7455986427

Dear **Ritika** ,

We at Raise Digital are pleased to induct / appoint you in our esteem organization as a *Business Development Executive*, we would like to confirm your appointment based on the acceptance of the following:

Place of Posting:

You will be working from the ease of your home.

Work Hours: 10 AM to 6 PM

Kindly confirm your earliest date of Joining with us.

Reporting:

You will be reporting to Miss. Anshika Arora- Chief Operations Officer.

Probation and Confirmation:

You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your Annual CTC will be **6 LPA**.

A details salary structure will be issued to you during your joining with a Salary break – up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy after you join the company.



RAISE DIGITAL

FARIDPUR, BAREILLY

Increments and Incentive:

You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

Duties and Responsibilities:

The Company expects you to work with a high standard of initiative, efficiency, and economy. You are expected to strictly follow the various company policies viz,, Ethical Policy and Quality Policy.

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.

You will be governed by the general polices of the company with regards to leave and other administrative matters that may come in force from time to time.

Any employee wishing to resign must communicate his intent in writing for acceptance by the Management. On acceptance of resignation, employee must serve the applicable notice period of 60 days. In the event of separation, the notice period applicable to the organization as well as the employee is 60 days.



RAISE DIGITAL

FARIDPUR, BAREILLY

You will agree not to take up any other assignments during the association with us. Even after disassociating with us. You will not take any assignments with our partners, customers or any competitors for a period of least 2 years after separations.

Please sign the attached copy of this Letter as a token of acceptance of the terms and conditions embodied herein within 5 (Five) days after you receive the Letter.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Wish you a very Happy Joining with Raise Digital.

Ashutosh Shukla

Sincerely,
Ashutosh Shukla
Founder and CEO
Raise Digital

UA No. : UK05A0001175

Tel. : 0135-2765353

Off. : 7B, Lane No. 1, Ashirbad Enclave, Dehradun

Tel. : 0135-2765353

E-mail : Sai.educational@yahoo.com

SAI ENTERPRISES

PUBLISHER, PRINTER & DISTRIBUTOR

Offer Letter

Date: 29.07.2021

Dear JYOTI KANDELA,

We are pleased to give you the offer of employment for the Paralegal in our esteemed organization.

You are supposed to report to the organisation on 01.08.2021 as the Paralegal, you will be on probation for 1 year.

Your salary will be 2.64 LPA. As a Paralegal your job role will be to provide and prepare legal documentations, drafting and provide the data and details as required by the legal team of the organization.

Welcome to our prestigious team of Sai Enterprises!

Best Wishes.

Yours Sincerely

Name: POONAM GARG

Designation: OWNER



A handwritten signature in blue ink, appearing to read "Poonam Garg".

UA No. : UK05A0001175

Off. : 7B, Lane No. 1, Ashirbad Enclave, Dehradun

Tel. : 0135-2765353

E-mail : Sai.educational@yahoo.com

SAI ENTERPRISES

PUBLISHER, PRINTER & DISTRIBUTOR

Offer Letter

Date:

28.08.2021

Dear SONAL GAMBHIR,

With reference to the subsequent interviews, we are delighted to offer you the position of "Legal Executive" at Sai Enterprises on a CTC of Rs. 3.0 LPA.

As an employee of Sai Enterprises, you will also be eligible for standard employee benefits such as health insurance, paid vacation, and emergency leave. Your joining should be on or before 01.09.2021.

You will be responsible to work closely with our legal team to review and draft contracts, advise on legal matters, and ensure compliance with legal regulations. You will also be responsible for conducting legal research, preparing legal documents, and assisting with litigation as needed.

We look forward to welcoming you to our team and to a long and successful working relationship.

Sincerely,

Name: POONAM GARG

Designation: OWNER



A handwritten signature in blue ink, appearing to read "Poonam Garg", written over the stamp.

Offer Letter

Date: 29.07.2021

Dear PRIYANKA PARMAR,

We are pleased to give you the offer of employment for the Assistant Legal Secretary in our esteemed organization.

You are supposed to report to the organisation on 01.08.2021 as the Assistant Legal Secretary, you will be on probation for 1 year.

Your salary will be 3.0 LPA. As a Assistant Legal Secretary, your job role will be to counsel the executives in a variety of legal topics, clarification on legal language or specifications to everyone in the organization, Collaborate with management to devise efficient defence strategies etc.

Welcome to our prestigious team of Sai Enterprises!

Best Wishes.

Yours Sincerely

Name: POONAM GARG

Designation: OWNER



Garg

Offer Letter

Dear Khushboo Kanwar Rajawat,

Congratulations! We are pleased to confirm that you have been selected to work with us. We are delighted to make you the following job offer.

The position we are offering you is that of "Legal Support Executive" with an annual cost to company of Rs. 4.50 LPA. This position reports to the Legal Advisor of the company.

We would like you to start work on 25.09.2021. Please report to the Legal Advisor of the company for documentation and orientation. If this date is not acceptable to you, kindly connect me immediately.

Please sign the enclosed copy of this letter and return it to me indicating your acceptance of this offer.

We are confident that you will be able to make significant contribution to the success of our company and look forward to working with you.

Sincerely,

Name: SUNANDA KALRA

Designation: TRUSTEE

Date: 20.09.2021



Offer Letter

Dear Farzana,

We are pleased to offer you the employment at Sai Sparsh Trust. We feel that your skills and academic background will be valuable assets to our team.

As per our discussion, the position offered to you is Junior Legal Advisor. Your starting date will be 01.10.2021. The offered in hand salary is 3.12 LPA plus incentives.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us.

We look forward to welcoming you as a new team member in our Trust.

Sincerely,

Name: SUNANDA KALRA

Designation: TRUSTEE

Date: 25.09.2021



Offer Letter

Dear Amisha Yadav,

We are pleased to offer you the position of "Legal Advisor" at Sai Sparsh Trust. This is a full-time position of 40 hours a week. Your initial annual salary will be 3.20 LPA.

The principle features of the employment offer and the benefits are outlined in the enclosure. Kindly plan to begin the work on 22nd July 2021.

If you accept this offer, we would appreciate your signing and returning at your earliest convenience a copy of this letter along with the asked documents for documentation purpose. If you have any queries do not hesitate to get in touch with me.

Sincerely,

Name: SUNANDA KALRA

Designation: TRUSTEE

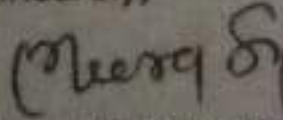
Date: 15.07.2021

A handwritten signature in blue ink, appearing to be "S.K." or similar initials.

12. It is your responsibility to notify the School of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the School.
13. During your service with the School, you are expected to devote your whole time and attention to the School's affairs and refrain from directly or indirectly engaging in any other educational activities including giving private tuition.
14. You will not be giving any kind of corporal punishment to your students i.e. any form of physical punishment that involves the deliberate infliction of pain as retribution for an offence, or for the purpose of disciplining or reforming a wrongdoer, or to deter attitudes or behaviour deemed unacceptable.
15. You will be abiding by the dress code of the School as applicable from time to time.
16. Information pertaining to Shemford, Patna operations and intellectual property is confidential and you are bound to non-disclosure of the same. If you are bound by a confidentiality agreement with a previous employer, you must notify the School and indemnify the School against any breach thereof.
17. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
18. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the School may terminate your services without notice or compensation.
19. In order to enhance your career at Shemford, Patna, you will require a B.Ed degree. If you do not have a B.Ed degree on the date of your appointment, you are advised to obtain the same within 2 years from the date of your appointment. (Applicable for Teaching Employee)
20. You will abide by all the rules and regulations of the School which are in force from time to time and the School shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

To confirm your acceptance of this confirmation letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to your reporting senior at Shemford, Patna.

Sincerely,


Mrs. MEERA SINHA
DIRECTOR



ACCEPTANCE OF CONFIRMATION TERMS AND CONDITIONS:

I agree that I have read, understood, and accept the terms and conditions stated above.
(Please sign below to confirm that you agree with the terms and conditions stated in this letter.)

Signature: Rani

Name: Samruchi Rani

Date: 07/12/21

Idea Usher Technologies

Oct 4th, 2021

Subject: Offer Letter Intent for full time position at Idea Usher

Dear **SANSKRITI AGARWAL**,

With reference to your application and subsequent interview with us, we are pleased to offer you an Full-Time position as a **Assistant Legal Advisor** in our organization and look forward for your acceptance on the same. During the full time position you will be initially paid a Yearly CTC of 4.8 LPA and increment will be provided based on your performance. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful experience with I U Technologies.

Your working hours would be from 10:30AM to 7:30PM, Monday to Friday with all Saturdays being off.

We would expect you to join by 4th October 2021, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing.

This offer has been made based on information furnished by you. However, in case of any deviations, we retain the right to review our offer of this position.

Your appointment will be governed by the terms and conditions as per company policy. You are required to submit a copy of all the required documents with the signed copy of the Offer Letter at the time of joining.

We congratulate you on your appointment and wish you a fruitful start of your career with us. We assure you of your professional development and growth with Idea Usher Technologies.

Thanks& Regards,
Monika Kapoor
HR Manager, Idea Usher
Email:monika.k@ideausher.com





Employment Offer Letter

Date "25/05/2022"

Dear **Akanksha Tiwari**

With reference to your interview and subsequent discussions, we confirm the acceptance of your candidature for the position of "**Executive Project**".

You are expected to join at "**Jaipur (DCM)**" location.

With reference to our Job offer please find below the employment terms & conditions:

1. The company has a six-day working policy.
2. You will be on a probation period of 6 months from the date of joining.
3. The confirmation from probation is completely subject to your performance during the given period.
4. The detailed appointment letter shall be provided to you post 7 days of your joining.

As a part of our joining formalities, you are requested to bring a copy of the following documents on your date of joining:

1. Aadhar Card (MANDATORY) – front & back both sides
2. PAN Card (MANDATORY)
3. Address Proof (Passport / Driving License / Aadhar)
4. Educational Certificates from SSC to highest qualification
5. 2 recent passport size photographs
6. For Experienced Candidate - Relieving letter and experience letters from all your previous employers, Offer and Appointment letter from all your previous employers. Last 3 months' Salary slips. Last 3 months' bank statement reflecting your salary credits.

You are expected to join Cognus Technology on or before **15/06/2022, at 9:30AM** failing which this offer stands cancel.

We wish you good luck and looking forward to an enduring association.

With Best regards,
HR Department





Employment Offer Letter

Date "25/05/2022"

Dear **Akanksha Tiwari**

With reference to your interview and subsequent discussions, we confirm the acceptance of your candidature for the position of "**Executive Project**".

You are expected to join at "**Jaipur (DCM)**" location.

With reference to our Job offer please find below the employment terms & conditions:

1. The company has a six-day working policy.
2. You will be on a probation period of 6 months from the date of joining.
3. The confirmation from probation is completely subject to your performance during the given period.
4. The detailed appointment letter shall be provided to you post 7 days of your joining.

As a part of our joining formalities, you are requested to bring a copy of the following documents on your date of joining:

1. Aadhar Card (MANDATORY) – front & back both sides
2. PAN Card (MANDATORY)
3. Address Proof (Passport / Driving License / Aadhar)
4. Educational Certificates from SSC to highest qualification
5. 2 recent passport size photographs
6. For Experienced Candidate - Relieving letter and experience letters from all your previous employers, Offer and Appointment letter from all your previous employers. Last 3 months' Salary slips. Last 3 months' bank statement reflecting your salary credits.

You are expected to join Cognus Technology on or before **15/06/2022, at 9:30AM** failing which this offer stands cancel.

We wish you good luck and looking forward to an enduring association.

With Best regards,
HR Department





Confidential

Oct 06, 2022

Dear Deeksha Singh

Subsequent to the discussion and interviews you had with us, we are pleased to offer you the position of Medical Officer, at our Office in Jaipur Claim Hub1.

Please go through the fitment sheet (Annexure-I) enclosed along with this mail giving the detailed breakup of your CTC.

You are requested to join us on or before October 17, 2022 and report at our Office at 09:30 hrs.

Please confirm your acceptance of the offer mentioning your earliest date of joining. An appointment letter will be issued on joining.

Please note that you will be required to carry/submit documents mentioned in Annexure-II on the date of joining.

Feel free to get in touch with us for any clarification that you may require.

Best Regards,

Note:

- Offer stands valid subject to the following,
 - Your communication of acceptance reaching us within 48 hours from the date of offer released.
 - Satisfactory reference checks, background verification checks and pre-employment verification checks.
 - Uploading of all the required documents in HRMS Portal and verification of all the original documents on Date of Joining. (Originals of the required documents should be submitted on the date of joining which will be returned back to you immediately after verification).

VIDAL HEALTH INSURANCE TPA PRIVATE LIMITED

(Formerly Known as Vidal Health TPA Private Limited)

Head & Corp Office: 1st Floor, Tower-2, SJR I Park, EPIP Zone, Whitefield,

Bangalore-560066. Phone: 080-40125678. www.vidalhealthtpa.com

(U85199KA2002PTC030218)

(CIN: U85199KA2002PTC030218 | Regn No. : 016)



RUNGTA HOSPITAL

Calgiri Marg, Malviya Nagar,Jaipur-302017

Ph-7014479497

Dr. Sapna Agrawal, Physiotherapist is working as a consultant physiotherapist in **RUNGTA HOSPITAL JAIPUR** since May 22.

For 

RUNGTA HOSPITAL



Estab. in 2008
जेटी विद्यापीठ, जयपुर

India's First State Private Women's University

JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR

ज्योति विद्यापीठ महिला विश्वविद्यालय, जयपुर

Established by Govt. of Rajasthan through Act No. 17 of 2008 under section 2(f) & (12b) of the UGC Act, 1956

NAAC Accredited | UGC Approved | Recognized by Statutory Councils

Offer Letter

Ref. No.: JV/DA/JPR/2021/08/19/52

Date: 20 Aug 2021

Dear, SAKSHI SHARMA

With reference to your application, the subsequent interviews, and the discussions we have held with you, we are pleased to offer you the position of "Admission Counsellor" Jayoti Vidyapeeth Women's University Jaipur on a CTC of Rs. 3.0/- LKH (Rupees Three Lakh and Ten Thousand Only) p.a. The formal Letter of appointment shall be issued at the time of your joining duty.

You are requested to join the organization on or before 1/09/2021 failing which this letter of offer stands cancelled. You will also be eligible for benefits such as health insurance, vacation leave, and sick leave in accordance with our University policies You shall undertake to abide by the rules & regulation laid down by the university as amended from time to time and such orders/instruction that may be issued to you by any authorized officer of the university.

We Jayoti Vidyapeeth Women's University hope that you will accept this offer to look forward to association with us.

JV'n Dr. Hema Bafila

Director Administration



To,
SAKSHI SHARMA

JV-Mantra

GREEN CLEAN HAPPINESS

Disclosure under NEP 2020 The Multidisciplinary Education & Research University (MERU) Leading to 'Atma Nirbhar' Women University of India

FOUNDED BY : VISIONARY DR. RANCAJ GARG "YOUNGEST FOUNDER OF A UNIVERSITY" DECLARED BY "INDIA BOOK OF RECORDS"

- Faculty of Agriculture & Veterinary Science
- Faculty of Pharmaceutical Science
- Faculty of Law & Governance
- Faculty of Homeopathic Science
- Faculty of Ayurvedic Science
- Faculty of Education and Methodology
- Faculty of Physiotherapy and Diagnostics
- Directorate of Entrepreneurship & Skill Development
- Directorate of Distance Education (Women & Men both)
- Directorate of Research & Development (Women & Men both)

- University Homeopathy Hospital & Research Centre
- University Ayurveda Hospital & Research Centre
- University Eye Care Centre
- University Dental Care Centre
- University Physiotherapy Centre
- University Yoga and Naturopathy Hospital
- Post-grad Chikitsalaya
- University Veterinary Centre
- University Community Radio Station (01.4 FM - Jayoti Vani)
- Pradhani Mantri Jan Aardhhi Kosh
- "Jayoti Makin" Newspaper

☎ 0141-2370501

☎ Fax : 8302542620

☎ Mob. : 9001140140

☎ Toll Free No. : 1800 5722 266

✉ registrar@jvwu.ac.in

🌐 www.jvwu.ac.in

Address :

Vedaant Gyan Valley,

VIII, Jharna,

Mahla-Johner Link Road,

Jaipur-Ajmer Express Way,

NH-8, Jaipur - 303122

(Raj.) INDIA

We Deliver "Nation Building & Community Development Program (NBCD)" Certified Women to the Nation

SFC/107/01/2022

OFFER LETTER CUM APPOINTMENT LETTER

Miss. SAMRIDHI RANI
FLAT NO.-302, SRI KRISHNA APARTMENT,
ROOM NO.-14B,
KANKARBAGH, PATNA
BIHAR-800020
Contact No: +91-6299 2139 83

Miss. SAMRIDHI RANI

We are pleased to appoint you at the position of **FACILITATOR**. Attached are the specific terms and conditions of your appointment – please read these important details carefully.

Your appointment will be effective on your joining date, i.e. 7th **DECEMBER, 2021**

The other terms and conditions of your appointment are as follows:

1. Your Annual Fixed Compensation will be Rs. 1,80,000/-.
2. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the School without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
3. Your designation may be changed at the discretion of the School depending on the work assigned to you.
4. You may be required to travel on School work and you will be reimbursed expenses as per School policy.
5. If you are absent for a continuous period of 3 days without leave or obtaining your reporting senior's approval, you will be deemed to have voluntarily terminated your service without notice.
6. Your appointment will be confirmed after six months from your date of joining. As a confirmed employee, you or the School may terminate your service at any time by giving 30 days' notice or gross salary in lieu thereof. However due to exigencies, the School may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the School to that effect.
7. You will retire from the services of the School on attaining the age of 60 years.
8. Upon your resignation or retirement from the School or termination of your services, you are required to return all assets and property of the School such as documents, machines, data, files and books etc. (including but not limited to leased properties).
9. Any and all of the terms and conditions of service may be modified or changed at the School's discretion.
10. Your individual remuneration is strictly between yourself and the School. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
11. You will be entitled to ~~privilege leave~~ **privilege leave** in accordance with the School's policy as applicable from time to time.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1402779

Letter of Intent ("LOI")

Dear Shiwangi Rai,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1402779**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1402779**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1402779**

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

Shiwangi Rai
Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



SONI HOSPITAL

करें जिंदगी की बात, हमारे साथ

Kanota Bagh, 38, Near Trimurti Circle, Jawahar Lal Nehru Marg, Jaipur
अस्पताल का पता : सोनी हॉस्पिटल, 38, कानोता बाग, त्रिमूर्ति सर्किल के पास, जवाहर लाल नेहरू मार्ग, जयपुर

Dr. Rajvender Singh Chaudhary

डॉ. राजवेन्द्र सिंह चौधरी

M.S., Mch (Neurosurgery)

Consultant Brain & Spine Surgeon

(मस्तिष्क एवं रीढ़ की हड्डी के रोगों के विशेषज्ञ)

Ex Faculty Neurosurgery Dept. S.M.S. Hospital, Jaipur

Mob : 9413384988, 8696664345



OFFER LETTER

Date02/03/2023.....

To

Dr. Dhruvi Trivedi (BAMS)

In respect To your interview conducted in neurosurgery dept ,soni hospital on 05/02/2023 regarding the post of junior resident, your are hereby informed that after interview process you are being offered with the post of junior resident .

The candidate may join in neurosurgery department the last date of joining is 15/03/2023

The emoluments will be of 38,000/-per month

Rsingh

Dr.Rajvendra Singh Choudhary

Mch Neurosurgery
Dr. Rajvendra Singh Choudhary
MBBS, MS, MCH
Consultant Neurosurgery
SONI HOSPITAL
38, Kanota Bagh, JLN Marg
Jaipur-302004
Reg. No. 14370/22786

Not Valid for medico legal purpose

डॉ. साहब की सेवाएँ भरतपुर के अज्ञांक हॉस्पिटल, हीरादास बस स्टैंड में प्रत्येक दूसरे व चौथे सोमवार को 10.30 बजे से 5.00 बजे तक रहेगी।

Clinic : House of Doctor's, Heera Bagh, Near Narayan Singh Circle, Jaipur

Timing : 9.00 AM to 11.30 AM

For Appointment Call Hemraj Mobile : 8290902526



CIN : U74999RJ2019PTC063726

A-17 Mahalaxmi Nagar, Malviya Nagar, Jaipur

info@staddle.in

+91-8233935618, 9799224434, 7709465211



Date: 15 July 2022

To,
Bhawana Saini
Jayoti Vidyapeeth Women's University

Sub: Offer Letter

Dear Bhawana,

The Straddle is happy to extend to you the job as Content Editor. By accepting this job offer you are eligible to receive the following beginning on your first day of work:

- Salary: INR 21000 per month.
- Incentives: Variable (Based on performance)
- Benefits: Paid Offs as per the Company Policy.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be 01/08/2022.

We hope that you will accept our job offer and that you will feel welcomed at our Office.

Thanks & Regards

Ms. Bindu Agarwal

Signature



CIN : U74999RJ2019PTC063726

A-17 Mahalaxmi Nagar, Malviya Nagar, Jaipur

info@staddle.in

+91-8233935618, 9799224434, 7709465211



Date: 15 July 2022

To,

Ms. Nisha

Jayoti Vidyapeeth Women's University

Sub: Offer Letter

Dear Nisha,

The Straddle is happy to extend to you the job as Customer Relationship Executive. By accepting this job offer you are eligible to receive the following beginning on your first day of work:

- Salary: INR 21000 per month.
- Incentives: Variable (Based on performance)
- Benefits: Paid Offs as per the Company Policy.

Please send in an acceptance or rejection letter no later than 5 days after the date printed at the top.

If you choose to accept this offer your first day of work will be 01/08/2022.

We hope that you will accept our job offer and that you will feel welcomed at our Office.

Sincerely,

We look forward to having you onboard.

Ms. Bindu Agarwal

Signature

Dear **Sunita Barwal**,

It is my pleasure to release the following offer letter of employment to you on behalf of Coincent, further to the interview and discussions you have had with us. You are expected to join us on 1 October 2022. You are appointed to the position of Associate in Legal Department and in this capacity, you will report to Mr. Anamika Gangwar.

Your starting yearly remuneration will be 4.5 LPA. You will be on a training period of 3 months. Your working hours start from 10:00 AM to 06:00 PM with 60 mins break a day and you are scheduled to work through Monday to Saturday. We keep holidays on all Sundays.

After successful completion of the 3 month period and review thereof, we will evaluate you for employment based upon your performance during your training period. You shall receive your payment 1st of every month. Offer stands cancelled in case of any deviations in the information or if you fail to report to me on or before the pre-decided date.

You will need to submit all self-attested qualification documents, relieving documents, and salary slips (if any) for the last three months with a copy of each, on the date of joining. As discussed, we would expect you to at least work with us for 3 Months. In case you leave us in between you have to give a minimum of 30 days of the notice period. If you fail to give this notice period the company is not liable to provide a relieving letter or any remuneration.

I look forward to an enduring relationship with you.

Thanks& Regards,
Aditi Yadav
HR Manager, Coincent
Email: aditi@coincent.ai



Dear **Sunita Barwal**,

It is my pleasure to release the following offer letter of employment to you on behalf of Coincent, further to the interview and discussions you have had with us. You are expected to join us on 1 October 2022. You are appointed to the position of Associate in Legal Department and in this capacity, you will report to Mr. Anamika Gangwar.

Your starting yearly remuneration will be 4.5 LPA. You will be on a training period of 3 months. Your working hours start from 10:00 AM to 06:00 PM with 60 mins break a day and you are scheduled to work through Monday to Saturday. We keep holidays on all Sundays.

After successful completion of the 3 month period and review thereof, we will evaluate you for employment based upon your performance during your training period. You shall receive your payment 1st of every month. Offer stands cancelled in case of any deviations in the information or if you fail to report to me on or before the pre-decided date.

You will need to submit all self-attested qualification documents, relieving documents, and salary slips (if any) for the last three months with a copy of each, on the date of joining. As discussed, we would expect you to at least work with us for 3 Months. In case you leave us in between you have to give a minimum of 30 days of the notice period. If you fail to give this notice period the company is not liable to provide a relieving letter or any remuneration.

I look forward to an enduring relationship with you.

Thanks& Regards,
Aditi Yadav
HR Manager, Coincent
Email: aditi@coincent.ai





Suruchi Chaudhary
House No: 25,
Husainpur Hamir,
Moradabad-244001

3rd January 2022

Dear Suruchi Chaudhary,

We are delighted to offer you a position as an associate software engineer with Attabot Software Private Limited ("Attabot").

Attabot will provide you with a total compensation package that consists of your fixed salary and annual performance Bonus.

The Total Cost to Company of your fixed salary and annual bonus is Rs 18,00,00/-.

Your anticipated start date will be 3rd Jan 2022. Your base office would be in Ghaziabad, India.

We are looking forward to your joining us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Attabot and its clients. We are sure that you would find life with Attabot to be motivating and challenging.

On your first day of employment, please report to our office at Ghaziabad at 9:30 a.m. along with the documents mentioned in Annexure 'C'. Should there be a change in your start date, it is mandatory for you to communicate the same to us a week in advance as this impacts your experience with Attabot.

Kindly return a copy of this letter duly countersigned by you, within a week, in acceptance of the terms and conditions set out herein. Please refer to the Annexure "A" of this letter for details on the Terms of Employment, which shall apply to your employment. By signing a copy of this letter, you agree to abide by these terms and any other published terms in effect from time to time throughout the period of your employment.

Best Regards
Mukesh Kumar
Director | Attabot

For ATTABOT SOFTWARE PVT. LTD.



Director

Attabot Software Private Limited
Registered Address: A502, Proview Laboni Complex, Crossings Republik, UP
Pin- 201016, Ph. +91-9711154530

Atbot

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature : _____
Name : Suruchi Chaudhary
Date : _____

Fill this section ONLY upon joining, in case there is a change in joining date.

I hereby confirm my joining date as below:

(Revised joining date)

Signature : _____

Attabot Software Private Limited
Registered Address: A502, Proview Laboni Complex, Crossings Republik, UP
Pin- 201016, Ph. +91-9711154530



Date – 02nd May, 2022

Ms. Swarnima Mitra

Employee Identity Code Number - 1017

Dear Ms. Swarnima Mitra,

Subject: **Appointment Letter**

1. **Position & Work Details**

1.1 Further to discussions between us and our Offer Letter, we, ALMS ECOMMERCE PVT LTD ("the Company") are pleased to offer you an employment with us subject to the terms and conditions set out below and further subject to the Service Conditions of the Company as may be amended and brought into force from time to time in future.

1.2 Service Conditions for this purpose shall include without limitation, the Company's Codes, Policies, Rules, Regulations, Manuals, and Guidelines, with which you should familiarize with.

1.3 (a) Designation : Business Development
Executive (BDE)

(b) Location : Jaipur

(c) Reporting to : Head of Operation

(d) Date of Joining : 15st MAY, 2022

1.4 The Company reserves the right to re-designate, reposition or relocate you to another place, location, department, branch, unit etc within the Company or assign your services to any of its subsidiaries and associates in India or outside of India in which case the service conditions as are applicable to or at such new place, location, department, branch, unit, subsidiary, associate etc shall apply to you.

1.5 During your employment with the Company, you will not take up or engage into (whether for profit or otherwise) any other employment or any business, trade or contest for or assume any public office without prior written consent of the Company.

1.6 All programs, process, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the company shall at all times have the sole proprietary right in any new system which you may develop while in company's service.

2. **Compensation and Benefits**

2.1 Your Gross Annual Compensation and Cost to Company (CTC) is as stated in the Annexure to our Offer Letter (CTC Annexure- the same being enclosed herewith for ready reference) as further elaborated hereinafter, based on your compensation will be paid to you on a monthly basis on 2nd Day of the next month, to which it relates.

2.2 In addition to the above, the Company may consider, but will not be obliged to, paying you a variable compensation by way of bonus, incentive, ex-gratia etc based on your performance as well as performance of your team and the Company.



2.3 All amounts payable to you by the Company will be subject to and paid to you after deduction of income (or any other) tax at source (TDS).

2.4 Please note that your compensation & benefit details are to be kept confidential.

2.5 Your performance will be subject to periodic review, based on which you will be considered for promotion and/or revision of compensation in keeping with the Company's policies and practices.

3. **Expected Employee Conduct**

3.1 You are expected to work, while in the employment with the Company, punctually and diligently employing your best efforts with honesty and integrity to protect the interest of the Company and observing at all times the Company's Service Conditions and the applicable laws and regulations.

3.2 You shall have to execute a separate "**CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE AGREEMENT**" with the Company which sets forth the confidentiality and other obligations of the Employee towards the Company.

4. **Leave & Absence**

4.1 You will be entitled to Annual Leave in a financial year running from April to March as per Company policy. In case of your joining the Company in the middle of the said financial year, you will be entitled to leave on pro-rata basis.

4.2 While counting the number of days of leave, intervening days of the weekend and Company Holidays will not be counted.

4.3 You should obtain prior approval before proceeding on leave, Failure to do so may invite disciplinary action.

5. **Resignation and Termination**

5.1 You may resign from the employment of the Company by giving to the Company a notice in writing of 2 (Two) month.

5.2 The Company may in its sole discretion, waive the aforesaid notice period of 2 (Two) months fully or partly or agree or decide to reduce it by setting off your balance leave or accept payment equivalent to your monthly compensation on AGC basis prevailing on the date of such notice. However, it is understood that you will not have a right to insist for it.

5.3 Notwithstanding the above, the Company shall have a right to terminate your employment, without there being a need to assign a reason therefor, by giving you a notice of not less than 2 months or paying you the amount equivalent of your monthly compensation on AGC basis prevailing on the date of such notice.

5.4 Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of:

- I. Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.
- II. Any violations of "**CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE AGREEMENT**".



- III. You being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude
- IV. The reconstruction or amalgamation of the Company whether by winding up of the Company or otherwise.
- V. In case of any material factual discrepancy or variation being found in relation to the information submitted by you to the Company at any time about your personal or professional background or qualifications
- VI. Probation Period: You shall serve a period of 02 months on probation. Therefore, you shall be due for confirmation on this position on 14th July 2022. If your performance is not to the expectation of Management, your probationary period can be extended if deemed necessary.

6. **Retirement**

- 6.1 You will retire from employment from the Company on the last day of the calendar month of your completing 60 years.

Please sign and return to us one copy of this letter as a token of your acceptance.

We wish you success in your appointment at ALMS ECOMMERCE PVT LTD and look forward to a longstanding relationship.

Yours faithfully,

For, ALMS ECOMMERCE PVT LTD

Sudhanshu Sharma

(Founder & CEO)

Enclosure: CTC Annexure



Alms Ecommerce Private Limited
CIN - U74999RJ2019PTC064869
TAN - JPRA11348B
www.charitism.com



3rd September 2021

To,

Ms. Vandana Kumari

Jayoti Vidyapeeth Women's University, Jaipur

Subject: Appointment as Management Trainee

Dear Vanadana Kumari,

In reference to your application we would like to congratulate you on being selected as Management Trainee with Tata Indicom based at Jaipur (Rajasthan). Your training is scheduled to start effective 15.09.2021 for a period of 6 months. All of us at TTSL are excited that you will be joining our team!

As such, your joining will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

Other details and technical platform will be shared with you on or before commencement of training.

Salary: 15000 Per Month.

You will get accommodation and other benefits detail in separate mail.

Welcome on board of TTSL

Atul Kashyap

HR Manager- TTSL, Rajasthan

Date: 1 Jan 2023

Offer Letter

Dear **Ms. Shruti Sharma**

With reference to your application & subsequent interview with us, we are pleased to offer you the post of **Physiotherapist** in our organization as per agreed terms and condition. Your consolidate package will be as per discussion at the time of interview.

Your date of joining will be on or before 6th Jan 2023. Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance. We welcome you to our organization and wish you a long and prosperous career with us.

With Best Wishes

Dr. Ruchika Chaudhary

(Senior Physiotherapist)

Ref.No: VYN/Appointment/0028

Dated: 01-12-2021

Appointment Letter

Dear Priyanka Kumawat,

We are pleased to inform you that you have been selected to join the organization as an **Associate Software Engineer**.

The joining date we have decided for you as **10 December 2021**, this is to clarify that as to the HR policy you're training with us is for **two months** after which your performance will be evaluated.

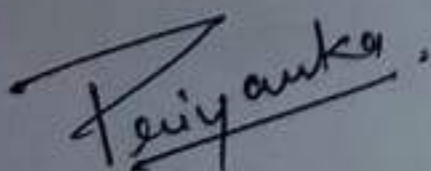
The status in the organization will be reviewed by the superiors of the company once the evaluation is done.

For any queries you can call and mail any of the HR department and they will be glad to assist you.

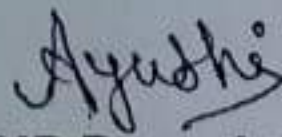
Congratulation and we look forward to working with to this coming year.

Thanking You,

Best Regards,



Employee Signature



HR Department



Automation Pvt. Ltd.
Director

VYN Automation Pvt. Ltd.



Estd. in 2008
बेटी बचाओ, बेटी पढ़ाओ

India's First State Private Women's University

JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR
ज्योति विद्यापीठ महिला विश्वविद्यालय, जयपुर

Established by Govt. of Rajasthan through Act No. 17 of 2008 under section 2(f) & (12b) of the UGC Act, 1956
NAAC Accredited | UGC Approved | Recognized by Statutory Councils

Ref. No. URO/JPR/2022/8175
Date: 08.12.2022

Appointment Letter

Dear Dr. Megha Yadav

With reference to your application & subsequent interview, the University Management is pleased to appoint you as **Resident Medical Officer** in the **Suryansh Arogyashala (University Ayurveda Hospital & Research Center)**.

Your appointment shall be permanent in nature (On University Emoluments structure based on 6th Pay Commission regulations of UGC) and you shall undertake to abide by the Rules & Regulations laid down by the University as amended from time to time and also such orders/instructions that may be issued to you by any authorized officer of the University.

Dr. Hema Bafila
Registrar

REGISTRAR
Jayoti Vidyapeeth Women's University
Jaipur

To,
Dr. Megha Yadav

JV-Mantra
GREEN CLEAN HAPPINESS

Disclosure under NEP 2020 The Multidisciplinary Education & Research University (MERU) Leading to 'Atma Nirbhar' Women University of India

FOUNDED BY : VISIONARY DR. PANCAJ GARG "YOUNGEST FOUNDER OF A UNIVERSITY" DECLARED BY "INDIA BOOK OF RECORDS"

- Faculty of Agriculture & Veterinary Science
- Faculty of Pharmaceutical Science
- Faculty of Law & Governance
- Faculty of Homoeopathic Science
- Faculty of Ayurvedic Science
- Faculty of Education and Methodology
- Faculty of Physiotherapy and Diagnostics
- Directorate of Entrepreneurship & Skill Development
- Directorate of Distance Education (Women & Men both)
- Directorate of Research & Development (Women & Men both)

- University Homoeopathy Hospital & Research Centre
- University Ayurveda Hospital & Research Centre
- University Eye Care Centre
- University Dental Care Centre
- University Physiotherapy Centre
- University Yoga and Naturopathy Hospital
- University Veterinary Centre
- University Community Radio Station 90.4 FM - Jayoti Vani
- Pradhan Mantri Jan Aushadhi Kendra
- "Jayoti Muhim" Newspaper

- ☎ 0141-2370501
- ☎ Fax : 8302542620
- ☎ Mob. : 9001140140
- ☎ Toll Free No. : 1800 5722 266
- 🌐 www.jvwu.ac.in
- ✉ jvwuni@yahoo.com, registrar@jvwu.ac.in

Address :
Vedant Gyan Valley,
VIII. Jharna,
Mahla-Jobner Link Road,
Jaipur-Ajmer Express Way,
NH-8, Jaipur - 303122
(Ra.) INDIA

We Deliver "Nation Building & Community Development Program (NBCD)" Certified Women to the Nation

15.02.2023

Employee No : 367056

Ms. Bhumika Sharma

Om Prakash Sharma 220/1, Hari Nagar Near
Krishna Nagar Mathura Mathura Uttar
Pradesh - 281004

Dear Bhumika Sharma,

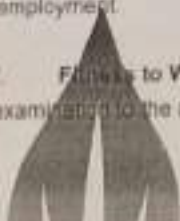
Sub: Letter of Appointment

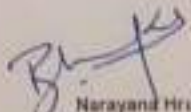
We welcome you to Narayana Health (hereafter referred to as 'NH'). We believe that you will be a valuable addition to the NH team and wish you all success in this assignment. We are pleased to appoint you on the following terms and conditions:

A. Designation	: Clinical Pharmacologist-Clinical Pharmacology
B. Date of Joining	: 15.02.2023
C. Location	: Narayana Hrudayalaya Limited, Sec-28, Khumbha Marg, Pratapnagar, Jaipur, Rajasthan-302033
D. Compensation	: INR. 192,000.00 p.a

1. General Terms and Conditions

- a. This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- b. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this offer is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to hospital are found to be false or misleading, or your work performance falls short of the minimum standards required by the hospital, the hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- d. You will be bound by the rules and regulations enforced by the organisation from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders. The same will be made available to the employees on the intranet/maileer or whatsoever may be the manner which the Organisation deemed as suitable. The Organisation reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.
- e. This appointment is being made to you & subject to producing the relevant documents as intimated to you in the offer of employment.
- f. **Fitness to Work:** At any time during the tenure of service, the Organisation has right to refer you for medical examination to the appropriate authority to ascertain the fitness for service continuation.




Narayana Hrudayalaya Limited