

Date: **28/10/2022**

Dear: **Anita Ghosh**

**Sub: Letter of Intent (“LOI”) for enrolment as “Apprentice” with Genpact India Private Limited**

Congratulations! Subsequent to your meeting with the designated representatives of Genpact India Private Limited (hereinafter “Company”), you have been selected for the Apprenticeship training program with the Company.

The process of enrolment as Apprentice with the Company involves registration on the Government designated portal, followed by release of Contract Letter of Apprenticeship Training and subsequently acceptance of the contract from the candidate.

The process shared above may take 1 - 2 weeks to get completed after which your training with the Company will commence. The Company hereby, is confirming your candidature for enrolment as Apprentice, subject to the successful completion of the registration process and background verification. During this period, representative from the Company’s hiring team will maintain regular communication with you to facilitate closure of registration process and to answer any query which you may have.

We would also like to inform you that as part of your enrolment with the Company as Apprentice, you will be eligible to receive a monthly stipend (details shared below) and certain non-statutory benefits, details of which will be communicated separately at the time of joining.

**Monthly Stipend:** INR 15000/- (Plus good incentives p.m.)

As mentioned herein above, your enrolment is subject to successful completion of certain pre-requisites including but not limited to, you attaining the educational qualification (clearing the final year graduation exams without any papers pending for clearing), background verification, etc. In this regard, you will have to fulfill the following steps-

1. provide the Company all documents and information as set forth in Annexure I of this Letter of Intent.
2. Producing the original final year mark sheet, and
3. Clearing the final round of assessment with the Company

**Genpact India Private Limited**

DLF City, Phase V, Sector 53,  
Gurgaon - 122002, Haryana, India.  
T +91 124 283 2000; F +91 124 402 2674

**CIN:** U73100DL2005PTC307363

**Regd. Off.:** Genpact India Private Limited  
12A (Ground Floor) Prakash Deep Building 7  
Tolstoy Marg New Delhi-110001

The Company reserves the right to withdraw / revoke this Letter of Intent, with or without any notice, in case any of the pre-requisites mentioned above are not fulfilled or satisfactorily completed.

This LOI is valid for 6 months from the date of issue unless otherwise specified. In case any terms or conditions are not met, this LOI will be considered automatically withdrawn without any obligation whatsoever on part of the Company.

You agree and understand that this LOI is provisional and conditional subject to (i) your fulfilling the above conditions and any other condition which the Company may impose under its policies, and (ii) a Contract of Apprenticeship is generated signifying your enrolment with the Company.

We thank you for showing interest in the Apprentice program at Genpact and look forward to to you being part of Genpact family.

**Kindly sign & Initial each page of this letter and return a copy in acceptance**

Thanking you.

Yours faithfully,

**For Genpact India Pvt India Ltd**

**Accepted and Agreed**



**Rajiv Khatri**

**Assistant Vice President - HR**

Name of the Candidate

In case of any questions / clarifications regarding this LOI , please contact us on 91-7838607846 between 11:00 AM and 8:00 PM (Monday to Friday).

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### Commitment Sheet - Instructions

Dear Candidate,

Thank you for your interest in Genpact Apprentice program. As part of our assessment process, it is mandatory that you sign a “Commitment sheet”.

This Commitment Sheet captures the various aspects of the training and the related situations you may face with respect to taking the training, if enrolled.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement
2. For each statement there are certain words that have been printed in **bold** and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.

Example:

Do I have any **concern** in travelling in non AC cabs or buses - the word **concern** needs to be written in the column with the heading “Write the word that is in bold & underlined.”

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column

You will need to take a copy of the completed Commitment Sheet with you when you attend the “Pre Enrolment Orientation” (PEO) with the business.

**After your Pre Enrolment Orientation session, please confirm if you want to join Genpact Apprentice program or not.** It is in the interest of the Company and you to be completely honest and realistic in your decision to accept the enrolment as Apprentice with the Company.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

Thank you,

Genpact Recruitment Team

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**Commitment Sheet**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Mobile number: \_\_\_\_\_

I hereby acknowledge that I have been informed about and understood the **Apprentice program at Genpact** and understood conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions.

<b><u>A :- Training hours, shifts and leaves:</u></b>	<b><u>Response</u></b>	<b><u>Write word that is in BOLD &amp; Underlined</u></b>	<b><u>Comments</u></b>
It has been explained to me that I will have to attend the training for any 5 or 6 days in a week for 9 <b><u>hours</u></b> in a day depending on the training program and learning path I am aligned to	<b>No/Yes</b>		
I agree I may spend up to 2 hours in <b><u>travel</u></b> (one way) depending on my place of residence which excludes the above 9 working hours	<b>Disagree/Agree</b>		
I don't have any <b><u>concern</u></b> travelling in non AC cabs or buses	<b>Agree/Disagree</b>		
In general trainings and business updates are scheduled during business hours. But sometimes the training can happen after the normal/ usual hours is completed. As a result, I understand I may sometimes be required to attend the classroom or on-the-job training <b><u>beyond</u></b> 9 working hours.	<b>Agree/Disagree</b>		
The <b><u>shift</u></b> I have been told I will be taking training in is: <b>(please write DAY or NIGHT based on what has been discussed with you).</b>	<b>Yes/No</b>		
I understand the final <b><u>decision</u></b> on which shift, process and location I will be assigned to is taken by the Company			
I understand that <b><u>weekly</u></b> offs may be on any day of the week depending upon business requirement.	<b>Disagree/Agree</b>		
<b><u>B :-</u></b> Post successful completion of process training I would be aligned to any process (based on business requirement) for on-the-job training which could be a mix of calling and non-calling, ranging from 0% calling to 100%calling.	<b>Agree/Disagree</b>		
<b><u>C :- Resignation and Notice period:</u></b> In case I choose to <b><u>resign</u></b> , I am aware I have to serve a full 30 day notice period,.			

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	<b>Disagree/Agree</b>		
<b>D :-</b> I am comfortable working in all locations in the site/city for which I am enrolled for ***.  (e.g. NCR Site includes Gurgaon, Delhi and Noida)	<b>Yes/No</b>		
<b>BGC:</b> I understand that all the education and work experience documents submitted by me would be checked thoroughly. In case of any discrepancy, the Company may at its sole discretion revoke the engagement and terminate the contract of apprentices.	<b>Yes/No</b>		

**Declaration:**

- I hereby declare that I have disclosed all past, current, and probable educational/competitive endeavors (Graduation/CA/CS/MBA/PG/OTHER) that I was aware of at this moment. Below, are the details of the same:

<b>Education/Entrance Exam</b>	<b>Year</b>	<b>Results</b>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____

- Apart from the above, I have not enrolled/appeared in any exam or course. I shall inform the organization immediately in writing in case I wish to pursue any educational course/competitive exam.

I declare that all facts / documents that I have presented to the recruiter/vendor are true and correct. I have disclosed all information and have not been pressurized to hide/alter any information. Suppression of information regarding education or prior work experience could lead to adverse action. In case any of the facts are found to be incorrect, I undertake to abide by any disciplinary action in the future.

**After attending the Pre Enrolment Orientation session, please tick one:** I have attended the Pre Enrolment Orientation session and I understand the expectations from me.

- I am comfortable enrolling in Genpact India Private Limited as Apprentice
- I am not comfortable with the training expectations and hence do not wish to enroll in Genpact India Private Limited Apprentice Program

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**Candidate's Signature**

**Interviewer's signature**

**Annexure I**

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of applying to the Genpact Apprentice program on the specified portal

1. Professional Relieving Letter from previous employer (last employment) only
2. 4 recent Passport size Photograph
  - a. One for Genpact ID card
  - b. One for opening a new bank account if you do not have an one with ICICI/HDFC/Axis
  - c. Two for PAN card application if you do not have one
3. Documents listed below
  - a. E-Aadhar Card copy
  - b. Education certificate (High School, Intermediate & Graduation)
  - c. Employment if Applicable
  - d. Address proff

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A Step Towards Healthy Community

# KIRAN HOSPITAL

MULTI SUPER SPECIALITY HOSPITAL & RESEARCH CENTER



H-2020-0727  
July 04, 2020- July 03 2023 NABL ACCREDITED LABORATORY



Certificate MC-3287

KIRAN/HR/APP/E4792

9 January 2023

Name: Rital Parbhubhai Patel,

Address: 61, Tulasivan Society Near Nirvana Shopping Centre Morabhal Rander  
Road Jahangirpura Surat Gujarat-395005,

Dear Rital Parbhubhai Patel.

Congratulations!

Kiran Multi Super Speciality Hospital & Research Center ("Company") is pleased to issue this appointment letter to you, as per the details given as under;

Designation	Assistant To Physician
Department	Clinical
Unit/Location	Surat
Grade/Level	M1
Date of Appointment	9 January 2023
Medical Benefits	As per the policy of the Company.
Superannuation Age	60 Years
Gross Salary	16000/-

We hope that your performance will demonstrate the highest level of dedication and sincerity at all times. We wish you success in your new role and look forward to your valuable contributions towards a long and mutually beneficial relationship.

Your truly,

For, Kiran Multi Super Speciality Hospital & Research Center

Authorized Signatory





Estd. in 2008  
जेटी विद्यापीठ, जयपुर

India's First State Private Women's University  
**JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR**  
**ज्योति विद्यापीठ महिला विश्वविद्यालय, जयपुर**  
Established by Govt. of Rajasthan through Act No. 17 of 2008 under section 2(f) & (12b) of the UGC Act, 1956  
NAAC Accredited | UGC Approved | Recognized by Statutory Councils

Ref. No. URO/JPR/2022/480/04  
Date: 17.08.2022

### Appointment Letter

Dear Ms. Shalu Kumari,

With reference to your application & subsequent interview, the University Management is pleased to appoint you as **Production Executive - Food Production Plant** in the **Jayoti Vidyapeeth Women's University, Jaipur.**

Your appointment shall be permanent in nature (On University Emoluments structure based on 6<sup>th</sup> Pay Commission regulations of UGC) and you shall undertake to abide by the Rules & Regulations laid down by the University as amended from time to time and also such orders/instructions that may be issued to you by any authorized officer of the University.

JV'n Dr.Hema Bafila  
Registrar

To,  
Ms. Shalu Kumari

REGISTRAR  
Jayoti Vidyapeeth Women's University  
Jaipur

**JV-Mantra**

GREEN CLEAN HAPPINESS

Disclosure under NEP 2020 The Multidisciplinary Education & Research University (MERU) Leading to 'Atma Nirbhar' Women University of India

FOUNDED BY VISIONARY DR. PANCAJ GARG "YOUNGEST FOUNDER OF A UNIVERSITY" DECLARED BY "INDIA BOOK OF RECORDS"

• Faculty of Agriculture & Veterinary Science  
• Faculty of Pharmaceutical Science  
• Faculty of Law & Governance  
• Faculty of Homeopathic Science  
• Faculty of Ayurvedic Science  
• Faculty of Education and Methodology  
• Faculty of Physiotherapy and Diagnostics  
• Directorate of Entrepreneurship & Skill Development  
• Directorate of Distance Education (Women & Men both)  
• Directorate of Research & Development (Women & Men both)

• University Homeopathy Hospital & Research Centre  
• University Ayurveda Hospital & Research Centre  
• University Eye Care Centre  
• University Dental Care Centre  
• University Physiotherapy Centre  
• University Yoga and Naturopathy Hospital  
• University Veterinary Centre  
• University Community Radio Station 90.4 FM - Jayoti Van  
• Pradhan Mantri Jan Aushadhi Kendra  
• "Jayoti Mahan" Newspaper

☎ 0141-2370501  
☎ Fax : 8302542620  
☎ Mob. : 9001140140  
☎ Toll Free No. : 1800 5722 266  
🌐 www.jvwu.ac.in  
✉ jvwuni@yahoo.com, registrar@jvwu.ac.in

Address :  
Vedant Gyan Valley,  
VIII, Jharna,  
Mahla-Jobner Link Road,  
Jaipur-Ajmer Expres Way,  
NH-8, Jaipur - 303122  
(Raj.) INDIA

We Deliver "Nation Building & Community Development Program (NBCD)" Certified Women to the Nation



# Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096, TELANGANA, INDIA  
Tel: (91)-(40)-2343 1739, E-mail: hr\_hyd@apollopharmacy.in

19-Nov-2022

Ms.B.DEEPTI  
APL62437

## APPOINTMENT ORDER

1. Welcome to the family of APOLLO PHARMACIES LIMITED. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'Trainee Pharmacist' with effect from 19-Nov-2022.

Your total emoluments will be as follows: -

Components	Monthly	Annual
Basic	4680	56160
Fixed Dearness Allowance	1170	14040
House Rent Allowance	4095	49140
Conveyance Allowance	1755	21060
<b>Total (A) - Gross</b>	<b>11700</b>	<b>140400</b>
PF Employer Contribution	913	10956
ESIC Employer Contribution	380	4560
Gratuity	281	3372
Statutory Bonus	487	5844
<b>Cost To The Company</b>	<b>13761</b>	<b>165132</b>

\*\*Statutory Bonus will be paid as per the Payment of Bonus Act 1965.

\*\*Gratuity will be paid as per the Payment of Gratuity Act 1972.

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one month's notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.

5. You will be entitled to twelve days casual leave and twelve days sick leave for every period of twelve months. Leave should be availed only on prior sanction of the head of the department. Leave for incomplete year of service will be determined on a prorata basis.

*Deepti*

Regd. Office : # 19, Bishop Garden, Raja Annamalaipuram, Chennai - 600 028.  
Admin. Office : G-Block, 11th Floor, "Ali Towers" # 55, Greams Road, Chennai - 600 006, India  
Phone : +91 44 2829 1696, 2829 2357 Fax : +91 44 2829 2664 CIN : U52500TN2016PLC111328



Arora's Physiotherapy & Wellness Clinic  
**Bhatia Hospital**



**Dr. Aastha Bhanu Soni**

Assistant Physiotherapist

Date of Birth : 08/04/2001

Mobile : 83022 36936

Blood Group : AB+

Aadhar No. : 3402 2608 5942

## Private & Confidential



Ref : Ollosoft Technologies Pvt. Ltd.

Dated : 2 Dec, 2021

Ms. Aditi Jaiswal

Dear Aditi

### Offer Of Employment

We are pleased to offer you employment in the position of **Software developer** with Ollosoft Technologies Pvt. Ltd.

#### 1. Remuneration

- a) Your annual gross salary and benefits details along with some conditions applicable are set out in Appendix.
- b) Salary will be paid into your salary account by the first day of next month.

#### 2. Salary Revision

Your remuneration will be subject to annual review. Ollosoft operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account.

You will appreciate that information relating to your remuneration package is strictly confidential and hence request you maintain this confidentiality.

#### 3. Place of Work

Your place of posting will be in **Jaipur**.

#### 4. Notice of Termination

- a) Termination of employment by either party shall be **one month's** notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.
- b) If your actions at any time constitute a serious breach of Ollosoft's standards of behaviour, Ollosoft may end this contract and terminate your employment immediately.
- c) This appointment letter is issued on the understanding that all the information given by you in the application / employee data form / during the interview or data provided prior to and / or at the time of joining is true. If it is found at any time that the information given

by you is not correct or true or you have knowingly suppressed any information, the company will have the right to terminate your appointment with us any time without any compensation

d) Once resigned, your final due salary will be credited on the first date of the next month of your final working day with the company. No salary will be credited before that.

## **5. Verification**

a) This appointment is based on the details provided by you in the company application form / employee data form/during the interview/data provided prior to or at the time of joining.

b) The offer is made based on Indian laws and subject to no adverse information being obtained during reference checking with previous employers, validation of educational qualifications or background checks, and approval of your employment/immigration pass application (wherever applicable).

## **6. Code of Ethics and Business Conduct**

a) Your adherence to the Ollosoft Code of Ethics and Business Conduct, is vital to Ollosoft and to your success at Ollosoft. When you sign this letter of offer, you are agreeing to thoroughly familiarize yourself with the Ollosoft Code of Ethics and Business Conduct and you are agreeing to abide by it.

## **6. Personal Data Transfer**

Personal data is transferred around Ollosoft locations and to select outside organizations that provide services to Ollosoft and our workforce. To assure that personal data privacy is adequately safeguarded, Ollosoft operates internal procedures to protect the confidentiality and security of individual personal data, and Ollosoft requires that the outside organizations we work with provide adequate levels of protection. By signing this agreement and accepting position with Ollosoft, you are consenting to this data transfer.

## **7. Proprietary Information Agreement**

You will be employed by Ollosoft in a capacity in which you will or may receive confidential information, which is of value to Ollosoft. You therefore agree to abide by the following terms and conditions:

a) Your employment creates a relationship of confidence and trust between you and Ollosoft with respect to certain information of a confidential, proprietary or trade secret nature. For the purposes of this Agreement, all such confidential, proprietary or trade secret information will be referred to as "Proprietary Information".

b) Proprietary Information includes without limitation:

All software developed or licensed by or for Ollosoft or licensed to Ollosoft by a third party, and any documentation or listing pertaining to such software; the term "software" as used

in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.

Marketing and sales plans, product development plans, competitive analyses, benchmark test results, business and financial plans or forecasts, non-public financial information, agreements, and customer and employee lists of Ollosoft.

Any information or material not described above which relates to Ollosoft 's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.

Any information of the type described above which Ollosoft has a legal obligation to treat as confidential, or which Ollosoft treats as proprietary or designates as confidential, whether or not owned or developed by Ollosoft.

Proprietary Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that you would have learned in the course of similar employment elsewhere.

c) At all times, both during and after your employment with Ollosoft, you will hold Proprietary Information in confidence. You will not use, transfer, publish, disclose, or report Proprietary Information directly or indirectly, except such disclosure to other Ollosoft employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Ollosoft or otherwise as directed by Ollosoft.

d) You will not during your employment with Ollosoft carry on either alone or in partnership or be directly or indirectly employed or concerned in any business undertaking other than that of Ollosoft, except as a shareholder in a public quoted company unless you have obtained the previous written consent of Ollosoft.

e) You will not recruit or hire any Ollosoft employee for six months after termination of your employment with Ollosoft without Ollosoft's express written consent.

f) You shall upon termination of your employment with Ollosoft return all property belonging to Ollosoft, including without limitation all Proprietary Information, documents, software, discs, diskettes, tapes, and any other form of media, copies of any of the above, microcomputer systems, computer terminals, modems, other hardware, telephones, credit cards, and/or company automobile.

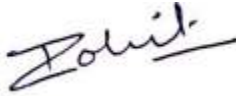
g) Ollosoft's proprietary rights and confidential information are amongst the Company's most important assets, and as a condition of your employment you are required to sign the Company's Proprietary Information Agreement. A breach of security or confidentiality is regarded very seriously and could lead to termination of employment.

## 8. Validity

Please read this offer of employment carefully before you agree to its terms by signing it. The offer sets forth certain important benefits, terms and conditions related to your employment with Ollosoft.

The hard copy of the offer will reach you in due course. On the day of your joining, you will be required to return the duplicate copy of offer letter duly signed for our records.

Yours sincerely



**Rohit Bansal**  
Founder - CEO  
Ollosoft Technologies Pvt. Ltd.

## DECLARATION

I, \_\_\_\_\_ agree with all the above terms and conditions of employment with Ollosoft. I also confirm that I have read, understood and agree to comply with the Proprietary Information Agreement, Code of Ethics & Business Conduct and Personal Data Transfer. I shall commence employment with effect from \_\_\_\_\_.

Signature:

Date:

---

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*Offer letter for Ms. Aditi Jaiswal*

## **APPENDIX:**

### **Compensation & Benefits**

1. All entitlements given below are applicable after you have joined Ollosoft. The entitlements are subject to company policies / procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

Your Compensation details is as follows:

Base Salary : Rs **10,000**/- per month.

### **Joining Formalities:**

You are requested to report at the following address to complete your joining formalities,

#### **Ollosoft Technologies**

417, mansarovar plaza, madhyam marg

Mansarovar Jaipur

At the time of your joining, you would be required to bring the originals and submit 2 copies each of the following testimonials.

#### 1. Educational Qualification

- a) SSC / Class X
- b) Graduation – degree certificate and marks cards of all years / semesters
- c) Post-Graduation – degree certificate and marks cards of all years / semesters



## 2. Work Experience

- a) Experience & relieving certificates of your current and all your previous employers.
- b) Latest pay slip, appointment letter of your current employer and Form – 16.

3. In addition, you would be required to submit 2 passport size photographs in color.

The induction would be commencing at 9.30 am on your confirmed date of joining. We kindly request you to be on time for the same.

Prompt receipt of the above testimonials along with the personal data form and the other enclosures duly filled in would help us to complete the joining formalities seamlessly. Your co-operation is solicited in complying with the above.

4. As part of background verification you are required to produce

- a) Identity proof (Passport, Driver's license, PAN card, Ration card, Voter ID card).

## Private & Confidential



Ref : Ollosoft Technologies Pvt. Ltd.

Dated : 2 Dec, 2021

Ms. Aditi Jaiswal

Dear Aditi

### Offer Of Employment

We are pleased to offer you employment in the position of **Software developer** with Ollosoft Technologies Pvt. Ltd.

#### 1. Remuneration

- a) Your annual gross salary and benefits details along with some conditions applicable are set out in Appendix.
- b) Salary will be paid into your salary account by the first day of next month.

#### 2. Salary Revision

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You will appreciate that information relating to your remuneration package is strictly confidential and hence request you maintain this confidentiality.

#### 3. Place of Work

Your place of posting will be in **Jaipur**.

#### 4. Notice of Termination

- a) Termination of employment by either party shall be **one month's** notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.
- b) If your actions at any time constitute a serious breach of Ollosoft's standards of behaviour, Ollosoft may end this contract and terminate your employment immediately.
- c) This appointment letter is issued on the understanding that all the information given by you in the application / employee data form / during the interview or data provided prior to and / or at the time of joining is true. If it is found at any time that the information given

by you is not correct or true or you have knowingly suppressed any information, the company will have the right to terminate your appointment with us any time without any compensation

d) Once resigned, your final due salary will be credited on the first date of the next month of your final working day with the company. No salary will be credited before that.

## **5. Verification**

a) This appointment is based on the details provided by you in the company application form / employee data form/during the interview/data provided prior to or at the time of joining.

b) The offer is made based on Indian laws and subject to no adverse information being obtained during reference checking with previous employers, validation of educational qualifications or background checks, and approval of your employment/immigration pass application (wherever applicable).

## **6. Code of Ethics and Business Conduct**

a) Your adherence to the Ollosoft Code of Ethics and Business Conduct, is vital to Ollosoft and to your success at Ollosoft. When you sign this letter of offer, you are agreeing to thoroughly familiarize yourself with the Ollosoft Code of Ethics and Business Conduct and you are agreeing to abide by it.

## **6. Personal Data Transfer**

Personal data is transferred around Ollosoft locations and to select outside organizations that provide services to Ollosoft and our workforce. To assure that personal data privacy is adequately safeguarded, Ollosoft operates internal procedures to protect the confidentiality and security of individual personal data, and Ollosoft requires that the outside organizations we work with provide adequate levels of protection. By signing this agreement and accepting position with Ollosoft, you are consenting to this data transfer.

## **7. Proprietary Information Agreement**

You will be employed by Ollosoft in a capacity in which you will or may receive confidential information, which is of value to Ollosoft. You therefore agree to abide by the following terms and conditions:

a) Your employment creates a relationship of confidence and trust between you and Ollosoft with respect to certain information of a confidential, proprietary or trade secret nature. For the purposes of this Agreement, all such confidential, proprietary or trade secret information will be referred to as "Proprietary Information".

b) Proprietary Information includes without limitation:

All software developed or licensed by or for Ollosoft or licensed to Ollosoft by a third party, and any documentation or listing pertaining to such software; the term "software" as used

in this paragraph refers to software in various stages of development or any product thereof and includes without limitation the literal elements of a program (source code, object code or otherwise), its audio-visual components (menus, screens, structure or organization), any human or machine readable form of the program, and any writing or medium in which the program or the information therein is stored, written or described, including without limitation, diagrams, flowcharts, designs, drawings, specification, models, data, bug reports and customer information.

Marketing and sales plans, product development plans, competitive analyses, benchmark test results, business and financial plans or forecasts, non-public financial information, agreements, and customer and employee lists of Ollosoft.

Any information or material not described above which relates to Ollosoft 's inventions, technological developments, "know-how", purchasing, accounting, merchandising, or licensing.

Any information of the type described above which Ollosoft has a legal obligation to treat as confidential, or which Ollosoft treats as proprietary or designates as confidential, whether or not owned or developed by Ollosoft.

Proprietary Information shall not include information known publicly or generally employed in the trade, nor shall it include generic knowledge that you would have learned in the course of similar employment elsewhere.

c) At all times, both during and after your employment with Ollosoft, you will hold Proprietary Information in confidence. You will not use, transfer, publish, disclose, or report Proprietary Information directly or indirectly, except such disclosure to other Ollosoft employees or authorized third parties as may be necessary in the ordinary course of performing your duties for Ollosoft or otherwise as directed by Ollosoft.

d) You will not during your employment with Ollosoft carry on either alone or in partnership or be directly or indirectly employed or concerned in any business undertaking other than that of Ollosoft, except as a shareholder in a public quoted company unless you have obtained the previous written consent of Ollosoft.

e) You will not recruit or hire any Ollosoft employee for six months after termination of your employment with Ollosoft without Ollosoft's express written consent.

f) You shall upon termination of your employment with Ollosoft return all property belonging to Ollosoft, including without limitation all Proprietary Information, documents, software, discs, diskettes, tapes, and any other form of media, copies of any of the above, microcomputer systems, computer terminals, modems, other hardware, telephones, credit cards, and/or company automobile.

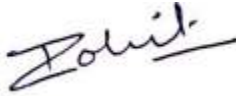
g) Ollosoft's proprietary rights and confidential information are amongst the Company's most important assets, and as a condition of your employment you are required to sign the Company's Proprietary Information Agreement. A breach of security or confidentiality is regarded very seriously and could lead to termination of employment.

## 8. Validity

Please read this offer of employment carefully before you agree to its terms by signing it. The offer sets forth certain important benefits, terms and conditions related to your employment with Ollosoft.

The hard copy of the offer will reach you in due course. On the day of your joining, you will be required to return the duplicate copy of offer letter duly signed for our records.

Yours sincerely



**Rohit Bansal**  
Founder - CEO  
Ollosoft Technologies Pvt. Ltd.

## DECLARATION

I, \_\_\_\_\_ agree with all the above terms and conditions of employment with Ollosoft. I also confirm that I have read, understood and agree to comply with the Proprietary Information Agreement, Code of Ethics & Business Conduct and Personal Data Transfer. I shall commence employment with effect from \_\_\_\_\_.

Signature:

Date:

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*Offer letter for Ms. Aditi Jaiswal*

## **APPENDIX:**

### **Compensation & Benefits**

1. All entitlements given below are applicable after you have joined Ollosoft. The entitlements are subject to company policies / procedures / guidelines that may be issued / modified from time to time. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value.

Your Compensation details is as follows:

Base Salary : Rs **10,000**/- per month.

### **Joining Formalities:**

You are requested to report at the following address to complete your joining formalities,

#### **Ollosoft Technologies**

417, mansarovar plaza, madhyam marg

Mansarovar Jaipur

At the time of your joining, you would be required to bring the originals and submit 2 copies each of the following testimonials.

#### 1. Educational Qualification

- a) SSC / Class X
- b) Graduation – degree certificate and marks cards of all years / semesters
- c) Post-Graduation – degree certificate and marks cards of all years / semesters

## 2. Work Experience

- a) Experience & relieving certificates of your current and all your previous employers.
- b) Latest pay slip, appointment letter of your current employer and Form – 16.

3. In addition, you would be required to submit 2 passport size photographs in color.

The induction would be commencing at 9.30 am on your confirmed date of joining. We kindly request you to be on time for the same.

Prompt receipt of the above testimonials along with the personal data form and the other enclosures duly filled in would help us to complete the joining formalities seamlessly. Your co-operation is solicited in complying with the above.

4. As part of background verification you are required to produce

- a) Identity proof (Passport, Driver's license, PAN card, Ration card, Voter ID card).

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# RAISE DIGITAL

FARIDPUR, BAREILLY

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www.raisedigital.in  
+91-7455986427

Dear **Ananya Verma**,

We at Raise Digital are pleased to induct / appoint you in our esteem organization as a *Business Development Executive*, we would like to confirm your appointment based on the acceptance of the following:

**Place of Posting:**

You will be working from the ease of your home.

Work Hours: 10 AM to 6 PM

Kindly confirm your earliest date of Joining with us.

**Reporting:**

You will be reporting to Miss. Anshika Arora- Chief Operations Officer.

**Probation and Confirmation:**

You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

**Salary and Allowances:**

Your Annual CTC will be **6 LPA**.

A details salary structure will be issued to you during your joining with a Salary break – up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy after you join the company.





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# RAISE DIGITAL

FARIDPUR, BAREILLY

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## **Increments and Incentive:**

You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

## **Duties and Responsibilities:**

The Company expects you to work with a high standard of initiative, efficiency and economy. You are expected to strictly follow the various company policies viz,, Ethical Policy and Quality Policy.

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.

You will be governed by the general polices of the company with regards to leave and other administrative matters that may come in force from time to time.

Any employee wishing to resign must communicate his intent in writing for acceptance by the Management. On acceptance of resignation, employee must serve the applicable notice period of 60 days. In the event of separation, the notice period applicable to the organization as well as the employee is 60 days.



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# RAISE DIGITAL

FARIDPUR, BAREILLY

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You will agree not to take up any other assignments during the association with us. Even after disassociating with us. You will not take any assignments with our partners, customers or any competitors for a period of least 2 years after separations.

Please sign the attached copy of this Letter as a token of acceptance of the terms and conditions embodied herein within 5 (Five) days after you receive the Letter.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Wish you a very Happy Joining with Raise Digital.

Ashutosh Shukla

Sincerely,  
Ashutosh Shukla  
Founder and CEO  
Raise Digital



राजस्थान लोक सेवा आयोग, अजमेर  
Rajasthan Public Service Commission, Ajmer

Website: [rpwc.rajasthan.gov.in](http://rpwc.rajasthan.gov.in)  
<https://rpwc.rajasthan.gov.in/>  
Telephone Number: 0145-2635200

### Letter For Counselling

No. :P7(26)/RPSC/Exam-B/AEN/2017-18

Issue Date : 19/06/2021

Exam Name: Assistant Engineer Comb. Comp. Exam 2018 Subject : CIVIL ENGINEERING

Name : ANJU DHAKAD Roll Number : 305871

Father Name : GOVIND SINGH DHAKAD Category: BC,WE

Candidate's Address: P NO 12-A, GANESH COLONY, JAGATPURA, City: JAIPUR,  
District: JAIPUR, State: Rajasthan, Pincode: 302017

Reporting Date and Time : 15/07/2021 AT 9:00 AM, Counter No.: 3 SRNO : 7

Subject: Counselling Letter for the post of Assistant Engineer Comb. Comp. Exam 2018  
(Adv. No. 07/2018-19 Date 05-04-2018)

I am directed to inform you that the Commission have decided to call you for counselling for the post of Assistant Engineer Comb. Comp. Exam 2018. You are, therefore, advised to appear for above mentioned Date & Time at Commission's Office, Ghooghara Ghati, Jaipur Road, Ajmer.

You are further informed to bring :-

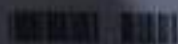
1. Two copies of detailed application form duly filled with Attestation form attested by Gazetted Officer and Rs. 50/- IPO fees.
2. All Original documents and self attested copies of original documents, with detailed application form.
3. Secondary/Sr. Sec./Diploma/Marksheets&Certificates.
4. Graduation/Post Graduation/Marksheet& Degree/Provisional Certificate.
5. Cast Certificate-SC/ST/DOBC/MBC (Non-Creamy layer) of Rajasthan (Preferably with Photo).
6. Disability Certificate for P.H. candidates.(Not Less than 40 percent.)
7. Marriage Registration Certificate/Affidavit.
8. Two passport size photos.

Note:- Candidates belonging to Backward Class/More Backward Class(Non Creamy Layer) must bring BC/MBC Certificate in the prescribed format of Government of Rajasthan which should not be issued before one year.

Please also note that:-

- (i) There will be no change in counselling Date & Time
- (ii) Your admission to counselling is provisional, subject to your eligibility as per advertisement/Rules.
- (iii) For detailed enquiry please see instructions for candidates at Commission's Website
- (iv) There will be no claim for TA/DA.
- (v) Candidates who are appearing in the counselling must follow the guidelines issued by the State and Central Government regarding COVID-19
- (vi) Candidates who have obtained their B.E./B.Tech. Degree through distance education shall bring the degree along with A.I.C.T.E. recognition. Otherwise their candidature will be rejected.

Dy. Secretary Exam





**ARTIZEN AGRO INDIA PRIVATE LIMITED**

The True Make In INDIA Project BAMBOO CULTIVATION AND PRODUCTION MANAGEMENT

Artizen /JPR/Offer-2022-23

07-02-2022

To,

Akansha Roy Sharma

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Akansha Roy Sharma

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> July 2022.

3-Your monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

4-You Get 15% Extra Reward for Extra Business Turnover.

5-Following Documents are to be submitted on or before Joining:

A- Photocopies of Academic & Professional Qualifications

B- Photocopies of Aadhar Card, Pan Card and Proof of age

6- Your Appointment will be initially on Probation for a Training Period of Three Months.

Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

---

Reg. Office 51/101 Pratap Nagar Sanganer Jaipur Rajasthan 302033

[www.artizenagro.com](http://www.artizenagro.com) E-Mail:- [artizenagroindia@gmail.com](mailto:artizenagroindia@gmail.com)

**Mob. No. 9983994449. 9587050771,**



**ARTIZEN AGRO INDIA PRIVATE LIMITED**

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Artizen /JPR/Offer-2022-23

07-02-2022

To,

Alpana Choudhary

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Alpana Choudhary

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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To,

Aradhana Mishra

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Aradhana Mishra

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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07-02-2022

To,

Bhavya Kumari

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Bhavya Kumari

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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07-02-2022

To,

Deepshikha

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Deepshikha

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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07-02-2022

To,

Masum Kumari

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Masum Kumari

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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Artizen /JPR/Offer-2022-23

07-02-2022

To,

Monika Ghosh

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Monika Ghosh

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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Artizen /JPR/Offer-2022-23

07-02-2022

To,

Mrinal Pandey

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Mrinal Pandey

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

---

Reg. Office 51/101 Pratap Nagar Sanganer Jaipur Rajasthan 302033

[www.artizenagro.com](http://www.artizenagro.com) E-Mail:- [artizenagroindia@gmail.com](mailto:artizenagroindia@gmail.com)

**Mob. No. 9983994449. 9587050771,**



**ARTIZEN AGRO INDIA PRIVATE LIMITED**

The True Make In INDIA Project BAMBOO CULTIVATION AND PRODUCTION MANAGEMENT

Artizen /JPR/Offer-2022-23

07-02-2022

To,

Neha Kumari

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Pooja

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> July 2022.

3-Your monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

4-You Get 15% Extra Reward for Extra Business Turnover.

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6- Your Appointment will be initially on Probation for a Training Period of Three Months.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

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07-02-2022

To,

Neha Soni

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Neha Soni

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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Managing Director

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To,

Pooja

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

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07-02-2022

To,

Pooja Kiran

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Pooja Kiran

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

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07-02-2022

To,

Prerna Shree

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Prerna Shree

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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To,  
Priya Jha

## **Sub:-Appointment Letter Of** **Research Trainee in Bamboo Research Corner**

Dear Priya Jha

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Research Trainee" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Research Trainee" in our Organization, under the following terms and condition.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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To,  
Sakshi

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Sakshi

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

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07-02-2022

To,

Shreya Singh

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Shreya Singh

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

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Managing Director

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07-02-2022

To,

Siddhi Bijarnia

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Siddhi Bijarnia

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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To,  
Srishti

.....

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Srishti

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07-02-2022

To.

Hemlata Kumawat

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Hemlata Kumawat

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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For Artizen Agro INDIA PVT.LTD.

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07-02-2022

To.

Nikita Kumawat

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Nikita Kumawat

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

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07-02-2022

To.

Nisha Meena

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Nisha Meena

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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07-02-2022

To.

Rinku Kumawat

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Rinku Kumawat

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

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**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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Reg. Office 51/101 Pratap Nagar Sanganer Jaipur Rajasthan 302033

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**Mob. No. 9983994449. 9587050771,**



**ARTIZEN AGRO INDIA PRIVATE LIMITED**

The True Make In INDIA Project BAMBOO CULTIVATION AND PRODUCTION MANAGEMENT

Artizen /JPR/Offer-2022-23

07-02-2022

To.

Krishna Sharma

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Krishna Sharma

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To.

Sharda Bhatেশwar

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Sharda Bhatेशwar

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To.

Seema Choudhary

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Seema Choudhary

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To.

Varsha Morwal

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Varsha Morwal

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To.  
Srishti

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Srishti

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To.

Anita Dulariya

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Anita Dulariya

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To.

Ravina Bai Meena

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Ravina Bai Meena

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To.

Monica Jangid

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Monica Jangid

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To.

Priyanka Kumari

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Priyanka Kumari

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To.

Priya Meena

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Priya Meena

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To.

Jyoti Kumari

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Jyoti Kumari

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To.

Jyoti Kumari

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Dear Jyoti Kumari

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To.

Kirti Choudhary

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Kirti Choudhary

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Managing Director

---

Reg. Office 51/101 Pratap Nagar Sanganer Jaipur Rajasthan 302033

[www.artizenagro.com](http://www.artizenagro.com) E-Mail:- [artizenagroindia@gmail.com](mailto:artizenagroindia@gmail.com)

**Mob. No. 9983994449. 9587050771,**



**ARTIZEN AGRO INDIA PRIVATE LIMITED**

The True Make In INDIA Project BAMBOO CULTIVATION AND PRODUCTION MANAGEMENT

Artizen /JPR/Offer-2022-23

07-02-2022

To,  
Khushbu Inaniya

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear\_Khushbu Inaniya

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> March 2022.

3-Your monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

4-You Get 15% Extra Reward for Extra Business Turnover.

5-Following Documents are to be submitted on or before Joining:

A-Photocopies of Academic & Professional Qualifications

B- Photocopies of Aadhar Card, Pan Card and Proof of age

6- Your Appointment will be initially on Probation for a Training Period of Three Months.

Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

---

Reg. Office 51/101 Pratap Nagar Sanganer Jaipur Rajasthan 302033

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07-02-2022

To,  
Shubham Choudhary

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Shubham Choudhary

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> March 2022.

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Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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Artizen/JPR/Offer-2022-23

07-02-2022

To,  
Nirmala Gurjar

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Nirmala Gurjar

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> March 2022.

3-Your monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

4-You Get 15% Extra Reward for Extra Business Turnover.

5-Following Documents are to be submitted on or before Joining:

A- Photocopies of Academic & Professional Qualifications

B- Photocopies of Aadhar Card, Pan Card and Proof of age

6- Your Appointment will be initially on Probation for a Training Period of Three Months.

Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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Artizen/JPR/Offer-2022-23

07-02-2022

To,  
Gunjan Meena

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Gunjan Meena

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> March 2022.

3-Your monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

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Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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07-02-2022

To,  
Sanjana Choudhary

## **Sub:-Appointment Letter Of**

### **Trainee Marketing for Bamboo Cultivation and Production**

Dear Sanjana Choudhary

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Trainee Marketing" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Your joining will be from 1<sup>st</sup> March 2022.

3-Your monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

4-You Get 15% Extra Reward for Extra Business Turnover.

5-Following Documents are to be submitted on or before Joining:

A- Photocopies of Academic & Professional Qualifications

B- Photocopies of Aadhar Card, Pan Card and Proof of age

6- Your Appointment will be initially on Probation for a Training Period of Three Months.

Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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Artizen/JPR/Offer-2022-23

07-02-2022

To,

Neha Sanjay Soni

## **Sub:-Appointment Letter Of**

### **Research Trainee in Bamboo Research Corner**

Dear Neha Sanjay Soni

With Reference to Your CV Subsequent Interview held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite you as a "Research Trainee" for Bamboo Cultivation and Production Project in your area.

We are Confident that your knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

We are glad to offer you the position of "Research Trainee" in our Organization, under the following terms and condition.

1-Your Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you based on your research performance during training.

2-Your joining will be from 1<sup>st</sup> March 2022.

3-Following Documents are to be submitted on or before Joining:

A- Photocopies of Academic & Professional Qualifications

B- Photocopies of Aadhar Card, Pan Card and Proof of age

4- Your Appointment will be initially on Probation for a Training Period of Three Months.

Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

Please Sign on the Copy of this Offer Letter as a Token of your acceptance and Indicate the date on which you will join the Organization.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

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07-02-2022

## **Sub: Shortlist Candidates for the Position of Trainee Marketing for Bamboo Cultivation and Production**

With Reference to the CV and Subsequent Interviews held at JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR Campus we are pleased to invite following candidates as "Trainee Marketing" for Bamboo Cultivation and Production Project in their respective area.

We are Confident that their knowledge and education experience will be a value to the Organization and will help us in achieving the objective that we have set for ourselves.

- |                       |                     |
|-----------------------|---------------------|
| 1. Akansha Roy Sharma | 10. Priya Jha       |
| 2. Pooja              | 11. Deepshikha      |
| 3. Neha Kumari        | 12. Aradhana Mishra |
| 4. Siddhi Bijarnia    | 13. Monika Ghosh    |
| 5. Bhavya Kumari      | 14. Neha Soni       |
| 6. Shreya Singh       | 15. Srishti         |
| 7. Mrinal Pandey      | 16. Pooja Kiran     |
| 8. Prerna Shree       | 17. Masum Kumari    |
| 9. Alpana Choudhary   |                     |

We are glad to offer you the position of "Trainee Marketing" in our Organization, under the following terms and condition.

1-Monthly Stipend will be Rs.10,500/-besides other allowances/benefits applicable to you.

2-Joining will be tentatively from 1<sup>st</sup> July 2022.

3-Monthly Business target shall be Rs.80,000/- (Minimum 80% Targets are mandatory to achieve).

4- 15% Extra Reward for Extra Business Turnover.

5-Following Documents are to be submitted on or before Joining:

A- Photocopies of Academic & Professional Qualifications

B- Photocopies of Aadhar Card, Pan Card and Proof of age

6- The Appointment will be initially on Probation for a Training Period of Three Months.

Or Such Extended Period as may be declared by The Artizen Agro INDIA PVT. LTD.

**We look forward to mutually enriching association.**

With Regards,

For Artizen Agro INDIA PVT.LTD.

Mr. R.P.JOSHI

Managing Director

---

Reg. Office 51/101 Pratap Nagar Sanganer Jaipur Rajasthan 302033

[www.artizenagro.com](http://www.artizenagro.com) E-Mail:- [artizenagroindia@gmail.com](mailto:artizenagroindia@gmail.com)

**Mob. No. 9983994449. 9587050771,**

# APPOINTMENT LETTER AT HOSPITAL

DATE 01.01.2023

NARAYANI HOSPITAL AND ICU

DOCTOR HOUSE OPP. GAYATRI MANDIR

DEESA DT. B.K. 385535

**THAKKAR MAITALI PANKAJ KUMAR**

B-55, TIRUPATI TOWNSHIP RANPUR ROAD DEESA 385535

**Sub:- For appointment as medical officer**

Dear Sir/Madam **THAKKAR MAITALI PANKAJ KUMAR**

Congratulation on your appointment at NARAYANI HOSPITAL AND ICU , You will be working with us as a Medical officer starting from 01.01.2023. Your work timing , benefits, job description, employment terms and the hospital's policies are attached with this letter . please take the time to go through them and familiate yourself with your new environment. This hospital has chosen to put your faith with you and your abilities. We are confident that you will be doing a great job and would like to wish you the best of luck in your new role, looking forward to years of fruitful co operation.

*S. N. PATEL*

YOUR SINCERELY,

नारायणी हॉस्पिटल अँड आई. सी. यु.

डॉ. सहदेव जैन. पटेल

डॉक्टर हाउस

गायत्री मंदिर सामे, डीसा. बी.के.



# NEW ANGEL HOSPITAL & RESEARCH CENTRE

128/33, H-BLOCK, KIDWAI NAGAR, (BEHIND SANI DEV MANDIR)

KANPUR PH.0512-2613333 MOB. : 9450042938

Ref. ....

Date.....

## Appointment Order

On the Recommendation of Selection Committee Dr. **Anushika Mishra** D/o Sri Shashi Shanker Mishra, C/o 127/756, Flat no 401, W-1, Block Saket Nagar, Juhi Colony, Kanpur-208014, hereby appointed to the post of Duty Doctor on Regular basis in the emergency department at New Angel Hospital And Research Centre, Address 128/33 H- Block, Kidwai Nagar Kanpur-208011.

Date 12.02.2023





Near Mamta Sweets, opp. Manipunj Jain sthanak,

BK Kaul Nagar, Ajmer, Rajasthan 305001

Phone: 8619574996

Mail Us : lakshyaacademy2001@gmail.com

## JOB OFFER LETTER

Lakshya Academy

Date: 7-11-2021

Bhawana Agarwal

H.No 334, Gyan Vihar Colony,

B.K.Kaul Nagar,

Ajmer

Rajasthan

Dear Bhawana Agarwal,

We are pleased to offer you employment at Lakshya Academy. We feel that your skills and background will be valuable assets to our teams.

As per our discussion, the position is Science Teacher. Your starting date will be 8 nov 2021.

We look forward to welcoming you as a new employee at Lakshya Academy.

Sincerely,

Mr. Pramod Maheshwari

(Managing Director)

LAKSHYA EDUCATION POINT

'Vinod Vihar' Dayanand Colony

Ram Nagar, Ajmer Ph.-2660296



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# RAISE DIGITAL

FARIDPUR, BAREILLY

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www.raisedigital.in  
+91-7455986427

Dear **MS.BHAVNA CHOUDHARY**,

We at Raise Digital are pleased to induct / appoint you in our esteem organization as a *Business Development Executive*, we would like to confirm your appointment based on the acceptance of the following:

**Place of Posting:**

You will be working from the ease of your home.

Work Hours: 10 AM to 6 PM

Kindly confirm your earliest date of Joining with us on or before 30 September 2021

**Reporting:**

You will be reporting to Miss. Anshika Arora- Chief Operations Officer.

**Probation and Confirmation:**

You will be initially on probations for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

**Salary and Allowances:**

Your Annual CTC will be **5.20 LPA**.

A details salary structure will be issued to you during your joining with a Salary break – up explained to you and other company policies. Other than this, a salary structure will be attached with the hard copy after you join the company.

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# RAISE DIGITAL

FARIDPUR, BAREILLY

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## **Increments and Incentive:**

You are entitled to normal increments, which are normally based on consistency of performance review and reports along with this the front end will be appraised with an incentive as per targets achieve. The incentive is paid weekly as per the Policy.

## **Duties and Responsibilities:**

The Company expects you to work with a high standard of initiative, efficiency and economy. You are expected to strictly follow the various company policies viz,, Ethical Policy and Quality Policy.

You shall neither divulge nor give out information to any unauthorized person during the period of your service or even otherwise, particulars about the products and services, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature which may be your privilege to know by virtual of your being our employee.

You will be governed by the general polices of the company with regards to leave and other administrative matters that may come in force from time to time.

Any employee wishing to resign must communicate his intent in writing for acceptance by the Management. On acceptance of resignation, employee must serve the applicable notice period of 60 days. In the event of separation, the notice period applicable to the organization as well as the employee is 60 days.



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# RAISE DIGITAL

FARIDPUR, BAREILLY

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You will agree not to take up any other assignments during the association with us. Even after disassociating with us. You will not take any assignments with our partners, customers or any competitors for a period of least 2 years after separations.

Please sign the attached copy of this Letter as a token of acceptance of the terms and conditions embodied herein within 5 (Five) days after you receive the Letter.

We welcome you to our team for a long, successful and mutually rewarding relationship.

Wish you a very Happy Joining with Raise Digital.

*Ashutosh Shukla*

Sincerely,  
Ashutosh Shukla  
Founder and CEO  
Raise Digital

# CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE POLICY

## 1. Definitions

- i. For purposes of this Agreement, '**Confidential Information**' shall include any material, knowledge, information and data (verbal, electronic, written or any other form) concerning the Company or its businesses not generally known to the public consisting of, but not limited to, inventions, discoveries, plans, concepts, designs, blueprints, drawings, models, devices, equipment, apparatus, products, prototypes, formulae, algorithms, techniques, research projects, computer programs, software, firmware, hardware, business, development and marketing plans, merchandising systems, financial and pricing data, information concerning investors, customers, suppliers, consultants and employees, and any other concepts, ideas or information involving or related to the business which, if misused or disclosed, could adversely affect the Company's business. Such Confidential Information shall not include any information:
  - a) the information was publicly known;
  - b) the information was received from a third party not subject to the restrictions of this Agreement and becomes available to Employee through no wrongful act or breach of Agreement on their part; or
  - c) the information was approved for release by Employer through written authorization.
- ii. '**Business**' shall mean the business of providing crowdfunding platform to organizations like NGOs and NPOs to raise money to promote fields of arts, commerce, science, research, education, sports, charity, social welfare, religion, environment protection, or other similar objectives.
- iii. The term '**Customer**' shall mean any person or entity which has purchased or ordered product /services, from the Company and/or entered into any contract for products / Services with the Company within the two (2) year immediately preceding the termination of the Employee's employment with the Company.
- iv. The term '**Prospective Customer**' shall mean any person or entity which has evidenced an intention to order products/services with the Company within one (1) year immediately preceding the termination of the Employee's employment with the Company.
- v. The term "**Restricted Area**" shall include any geographical location anywhere in the India.
- vi. The term "**Restrictive Period**" shall be of Two (2) years from the date of Termination of Employment.
- vii. The phrase "**directly or indirectly**" shall include the Employee either on his/her own account, or as a partner, owner, promoter, joint venturer, employee, agent, consultant, advisor, manager, executive, independent contractor, officer, director, or a stockholder of 5% or more of the voting shares of an entity in the Business of Company.

## 2. Duty of Confidentiality

# CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE POLICY

- i. In Regards to All Confidential Information, the Employee, during his or her employment and till Restrictive period, shall –
  - (a) hold in confidence and refrain from disclosing to any other party all Confidential Information, whether written or oral, tangible or intangible, concerning the Company and its business and operations unless such disclosure is accompanied by a non-disclosure agreement executed by the Company with the party to whom such Confidential Information is provided, and
  - (b) use the Confidential Information solely in connection with his or her employment with the Company and for no other purpose, and
  - (c) take all reasonable precautions necessary to ensure that the Confidential Information shall not be, or be permitted to be, shown, copied or disclosed to third parties, without the prior written consent of the Company, and
  - (d) not use or disclose, directly or indirectly, as an individual or as a partner, joint venturer, employee, agent, salesman, contractor, officer, director or otherwise, for the benefit of himself or herself or any other person, partnership, firm, corporation, association or other legal entity, any Confidential Information, unless expressly permitted by this Agreement.
- ii. In the event that the Employee is ordered to disclose any Confidential Information, whether in a legal or regulatory proceeding or otherwise, such disclosure shall be limited to the narrowest disclosure so required and, except to the extent prohibited by law, Employee shall give the Company at least two (2) weeks' notice, if practicable, of the basis for any such compelled disclosure of Confidential Information and shall reasonably cooperate with the Company in limiting disclosure and obtaining suitable confidentiality protections.
- iii. All tangible property as well as all Confidential Information, Customer and Prospective Customer information in its possession and property provided to Employee is the exclusive property of the Company, must be returned to the Company in accordance with the instructions of the Company either upon termination of the Employee's employment or at such other time as is requested by the Company.
- iv. Upon termination of employment for any reason whatsoever employee shall delete or destroy any copy of the Confidential Information, any analysis, notes, work product or other materials relating to or derived from the Confidential Information in physical form or on any computer file or database maintained by him/her self, and shall certify in writing that he/she has done so, if required. Any retention of Confidential Information may constitute as "Data theft" as defined in Section 43 (b) of the 'Information Technology Act, 2000' of India.

### **3. Title to Work Product**

All work products (including strategies and methodologies, technical materials and diagrams, computer programs, financial plans and other written materials, websites, presentation materials, course materials, advertising campaigns, slogans, videos,

# CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE POLICY

pictures and other materials) created or developed by the Employee for the Company during the term of the Employee's employment with the Company or any successor to the Company until the date of termination of the Employee (collectively, the "**Work Product**"), shall be considered a work made for hire and that the Company shall be the sole owner of all rights, including copyright, in and to the Work Product, if any. If the Work Product, or any part thereof, does not qualify as a work made for hire, the Employee agrees to assign, and hereby assigns, to the Company for the full term of the copyright and all extensions thereof all of its right, title and interest in and to the Work Product.

## 4. **Restrictive Covenant**

The covenants contained in this Paragraph are given and made by Employee to induce the Company to employ the Employee under the terms of the Employment Agreement / Fixed Term Contract of Employment, and Employee acknowledges sufficiency of consideration for these Restrictive Covenants. Employee expressly covenants and agrees that, during his or her employment and for a period of two (2) years following termination of such employment (such period of time is hereinafter referred to as the "**Restrictive Period**"), he/she will abide by the following restrictive covenants unless an exception is specifically provided, in writing signed by Company, in certain situations in such Restrictive Covenants.

### A. **Non-Solicitation**

Employee agrees and acknowledges that, during the Restrictive Period, he/she will not, directly or indirectly, in one or a series of transactions, as an individual or as a partner, joint venturer, employee, agent, salesperson, contractor, officer, director or otherwise, for the benefit of himself or herself or any other person, partnership, firm, corporation, association or other legal entity:

- i. solicit or induce, or attempt to solicit or induce, any Customer or Prospective Customer of the Company to patronize or do business with any other company (or business) that is in the Business conducted by the Company in the Restricted Area; or
- ii. request or advise any Customer, supplier or vendor, or any Prospective Customer, prospective supplier or prospective vendor, of the Company, who was a Customer, Prospective Customer, supplier, prospective supplier, vendor or prospective vendor within one (1) year immediately preceding the termination of the Employee's employment with the Company, to withdraw, curtail, cancel or refrain from doing business with the Company in any capacity; or
- iii. manage, operate, be connected with, employed by, sell goods to, or perform services for, or on behalf of, in any manner, any Customer, or Prospective Customer, of the Company either him/her self or on behalf of any other entity that may employ, engage or associate with him/her in any fashion.

# CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE POLICY

- iv. recruit, solicit or otherwise induce any proprietor, partner, stockholder, lender, director, officer, employee, sales agent, joint venturer, investor, lessor, supplier, Customer, agent, representative or any other person which has a business relationship with the Company or any Affiliated Entity to discontinue, reduce or detrimentally modify such employment, agency or business relationship with the Company; or
- v. employ or solicit, or attempt to employ or solicit, for employment any person or agent who is then (or was at any time within twelve (12) months prior to the date Employee or any entity related to Employee seeks to employ such person) employed or retained by the Company. Notwithstanding the forgoing, to the extent the Employee works for a larger firm or corporation after his or her termination from the Company and he or she does not have any personal knowledge and/or control over the solicitation of or the employment of a Company employee or agent, then this provision shall not be enforceable as it relates to that employee.

## **B. Non-Competition**

During the Restrictive Period, he or she will not, directly or indirectly, for himself , or on behalf of others, as an individual on Employee's own account, or as a partner, joint venturer, employee, agent, salesman, contractor, officer, director or otherwise, for him/herself or any other person, partnership, firm, corporation, association or other legal entity, enter into, ***engage in, accept employment from,*** or provide any services to, or for, ***any business that is in the Business of the Company, or engage in any activity that is competitive with the Company, in the Restricted Area.*** The parties agree that this non-competition provision is intended to cover situations where a future business opportunity in which the Employee is engaged or a future employer of the Employee is offering the same or similar products and/or services in a Business which may compete with the Company's products and/or services to Customers and Prospective Customers of the Company in the Restricted Area. This provision shall not cover future business opportunities or employers of the Employee that offers different types of products or services in the Restricted Area so long as such future business opportunities or employers are not in the Business of the Company.

## **5. Acknowledgements of Employee**

- i. Any violation of this Policy shall constitute a material breach of the Employment Agreement/ Fixed Term Contract of Employment and it will cause irreparable harm and loss to the Company for which monetary damages will be an insufficient remedy. Therefore, in addition to any other remedy available, the Company will be entitled to all other available civil remedies.
- ii. Any violations of this Policy will be a material breach of the Employment Agreement/ Fixed Term Contract and may subject the Employee, and/or any individual(s), partnership, corporation, joint venture or other type of business with whom the Employee is then affiliated or employed, to monetary and other damages.
- iii. This Policy may be enforced by the Company's successor in interest by way of merger, business combination or consolidation where a majority of the surviving entity is not owned by Company's shareholders who owned a majority of the Company's voting

# CONFIDENTIALITY, NON-SOLICITATION AND NON-COMPETE POLICY

shares prior to such transaction and Employee acknowledges and agrees that successors are intended beneficiaries of this Policy.

- iv. Any portion of the Restrictive Covenants is held by a court of competent jurisdiction to be unreasonable, arbitrary or against public policy for any reason, such shall be modified accordingly as to time, geographic area and line of business so as to be enforceable to the fullest extent possible as to time, area and line of business.
- v. The Company has the right to such information as is reasonably necessary to inform the Company whether the terms of this Agreement are being complied with. Accordingly, Employee agrees that Employee will promptly notify any new employer of his/her obligations contained here.
- vi. Employee also will provide the Company with the identity of his/her new employer(s) and a description of the services being provided by him/her in sufficient detail to allow the Company to reasonably determine whether such activities fall within the scope of activities prohibited by the provisions of this Policy.
- vii. The Company may use and publish Employee's name and picture, including audio or video tape recordings, for purposes relating to its business without a specific release from Employee.
- viii. Employee shall not make any disparaging or defamatory comments about the Company, whether true or not, except to comply with any summons, court order or subpoena.



**Personal & Confidential**

Ref No. HRF-05  
16 January 2023  
Emp. Code: 13288  
Doctorate (Ms.) Neha  
Do/So Pankaj Yadav  
Ab- 233 Nirman nagar

Dear Neha,

Welcome to Vidal Health Insurance TPA Private Limited (Vidal Health Insurance TPA)

We are pleased to have you on board as **Medical Officer - Cashless** from **January 16, 2023** on the following terms and conditions:

1. Your annual CTC (Cost to Company) will be Rs. **313440/-** (Rupees Three Lakhs Thirteen Thousand Four Hundred Forty Only), the details of which have already been given to you as a part of our offer.
2. You will be on probation for a period of six months from your date of joining.
3. The company offers a variety of benefits and facilities to the employees depending on the grade and subject to company policy. Please refer to employee manual for details. Please go through the Annexure III which includes a) the other terms of employment, b) Confidentiality and Non Disclosure Agreement and c) Conflict of Interest and Intellectual Property Rights Agreement that we require you to sign as part of company policy, d) Acknowledgement for possession of company's assets, e) Undertaking on compliance of Anti-Bribery, Corruption Policy and Whistleblower Policy of Vidal Group, f) Undertaking on compliance of Anti-Money Laundering and Combating of Financing of Terrorism Policy of Vidal Group, g) Whistle Blower Policy & Policy on Prevention of Sexual Harassment at workplace

Neha - We would like to take this opportunity to once again welcome you on behalf of everyone at Vidal Health Insurance TPA and look forward to a mutually beneficial and satisfying association.

Yours faithfully,

For Vidal Health Insurance TPA Pvt. Ltd.

**Prathima Sreenivasan**  
Assistant General Manager - HR

Accepted By:

**Neha**

Date: January 16, 2023

## OFFER LETTER

BAPSP/06/OLT/689/2022-23

26/Dec/2022

To,  
Dr. Zeelkumari Manojbhai Patel  
117, Tanki Faliya, Kunkani, Dandi Road, Surat

Dear Dr. Zeel,

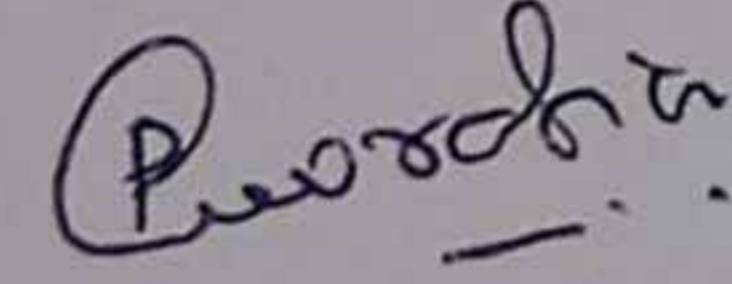
With reference to your application and subsequent interview with us, we are pleased to inform you that you have been selected for the post of **AMO** ; your remuneration will be as follows:

- Total Professional Fees of **Rs.12500/- (Twelve Thousand Five Only)** CTH (Cost to Hospital) Per Month Subject to Statutory Deductions.
- You are requested to join on or before 01/Jan/2023.

You might be allotted duty in different departments from time to time as per requirements and as decided by the authority.

This offer of employment is valid subject to submission of necessary credentials & reporting to duties as agreed.

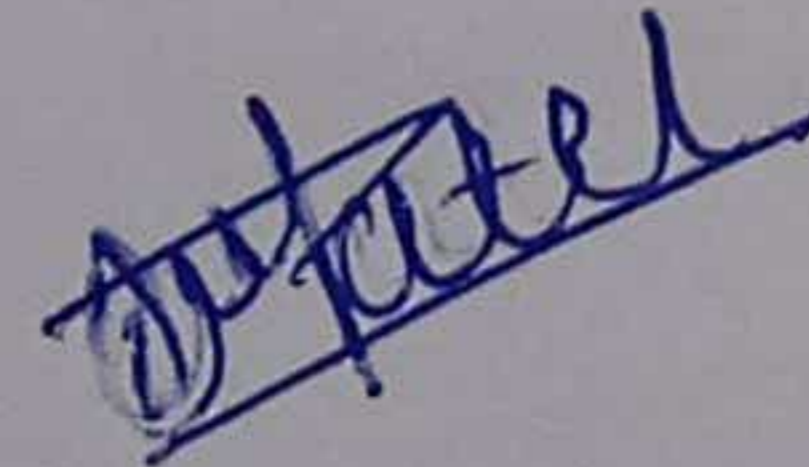
For,  
BAPS Pramukh Swami Hospital,



Dr. P.G.Koradia  
Chief Executive Officer

- ❖ I Ms. Zeel have read the offer of employment, and have been explained to me in my vernacular language. I have understood the contents and in token of having accepted the original letter, with an assurance to abide by them, I put my signature here on this letter.

Signature:



Date:

26<sup>th</sup> Sep'22**Ms. Rashmi**

Add: 70, Gram Sabha Plot,  
Matiala, Near Sahyog Vihar,  
New Delhi - 110059

**LETTER OF EMPLOYMENT****Dear Rashmi,**

With reference to your application for employment and subsequent interview you had with us, we are pleased to appoint you as a "CSE" for **Gurgaon** on the following terms and conditions, recorded below for your consideration and acceptance. Your date of joining has been recorded as **26<sup>th</sup> Sep'22**.

You shall be entitled to a salary of **Rs. 2,16,000/- Only Per Annum** as CTC. This would include salary, accommodation, food, statutory payment, if any, as may be applicable as per the local laws of India.

**I. DUTIES AND RESPONSIBILITIES**

- a) The designation assigned to you is subject to change depending upon work assignments from time to time.
- b) Your duties shall be such as may be assigned to you from time to time. You shall abide by such rules and regulations, direction or instruction or order of the company as may be in force from time to time.
- c) During employment with the company, you may be posted / transferred / deputed to any of the offices/projects/divisions/departments/units of the company or sister companies existing or to be set up in any other location in India or abroad.
- d) In case you are posted/deputed/ or hired exclusively for overseas assignment, it is mandatory for you to work with the company for a minimum period of 24 months. In case you decide to resign before stipulated period for any reason, the company shall have the right to claim all the expenses incurred on relocation, travel, Visa, and other related expenses incurred on you.
- e) The assignment offered to you is on a whole time basis. You will not carry on or be concerned with any business of your own or on behalf of anyone else directly or indirectly, nor shall you take up any other business with or without remuneration during the course of your employment with the company.



Estbd. in 2008  
जेटी विद्यापीठ, जयपुर

India's First State Private Women's University

**JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR**

**ज्योति विद्यापीठ महिला विश्वविद्यालय, जयपुर**

Established by Govt. of Rajasthan through Act No. 17 of 2008 under section 2(f) & (12b) of the UGC Act, 1956

NAAC Accredited | UGC Approved | Recognized by Statutory Councils

## Offer Letter

Ref. No.: JV/DA/JPR/2021/08/19/58

Date: 20 Aug 2021

Dear ETI SHARMA,

With reference to your application, the subsequent interviews, and the discussions we have held with you, we are pleased to offer you the position of "Assistant Training & Placement Officer" Jayoti Vidyapeeth Women's University Jaipur on a CTC of Rs. 3.50/- LKH (Rupees Three Lakh and Ten Thousand Only) p.a. The formal Letter of appointment shall be issued at the time of your joining duty.

You are requested to join the organization on or before 1/09/2021 failing which this letter of offer stands cancelled. You will also be eligible for benefits such as health insurance, vacation leave, and sick leave in accordance with our University policies You shall undertake to abide by the rules & regulation laid down by the university as amended from time to time and such orders/instruction that may be issued to you by any authorized officer of the university.

We Jayoti Vidyapeeth Women's University hope that you will accept this offer to look forward to association with us.

JV'n Dr. Hema Bafila

Director Administration

To,  
ETI SHARMA,



**JV-Mantra**

GREEN CLEAN HAPPINESS

Disclosure under NEP 2020 The Multidisciplinary Education & Research University (MERU) Leading to 'Atma Nirbhar' Women University of India

FOUNDED BY : VISIONARY DR. PANCAJ GARG "YOUNGEST FOUNDER OF A UNIVERSITY" DECLARED BY "INDIA BOOK OF RECORDS"

- Faculty of Agriculture & Veterinary Science
- Faculty of Pharmaceutical Science
- Faculty of Law & Governance
- Faculty of Homeopathic Science
- Faculty of Ayurvedic Science
- Faculty of Education and Methodology
- Faculty of Physiotherapy and Diagnostics
- Directorate of Entrepreneurship & Skill Development
- Directorate of Distance Education (Women & Men both)
- Directorate of Research & Development (Women & Men both)
- University Homeopathy Hospital & Research Centre
- University Ayurveda Hospital & Research Centre
- University Eye Care Centre
- University Dental Care Centre
- University Physiotherapy Centre
- University Yoga and Naturopathy Hospital
- Prerajal Chikitsalaya
- University Veterinary Centre
- University Community Radio Station (90.4 FM - Jayoti Vani)
- Pradhat Mantri: Jan Ashudhik Sevidha
- "Jayoti Mahila" Newspaper

☎ 0141-2370501

☎ Fax : 8302542620

☎ Mob. : 9001140140

☎ Toll Free No. : 1800 5722 266

✉ registrar@jvwu.ac.in

🌐 www.jvwu.ac.in

Address :

Vedant Gyan Valley,

VIII, Jharna,

Mahla-Johner Link Road,

Jaipur-Ajmer Express Way,

NH-8, Jaipur - 303122

(Raj.) INDIA

We Deliver "Nation Building & Community Development Program (NBCD)" Certified Women to the Nation

**Offer Letter**

Date: 22-feb-2021

Dear Shilpi,

With reference to the conversations we have had over past few weeks, we are glad to offer you the position of **Junior MIS Analyst**

Below are your compensation details:

Annual CTC: **INR 3,00,000 Lakhs Per Annum**

Start Date: On or Before **22-Feb-2021**

As discussed, we intend to disrupt the entire hotel industry in India by building India's most preferred value-for-money hospitality brand-a franchisee chain of budget hotels & guesthouses. For me, this is an amazing opportunity with huge potential for a real category killer that will change entirely the way Indians travel and book their personal & business stays.

By signing this appointment letter, you confirm that you are not prevented from commencing employment by any obligation or duty owed to any other party, contractual or otherwise.

We look forward to having you on board this rocket ship. Best,

For Casa2 Stays Private Limited

Megha Sharma

Senior Manager- HR

## **ANNEXURE – 1**

**Name: Shilpi Rastogi**

**Designation: Junior MIS Analyst**

**Location: Head Office, Gurugram**

<b>COMPONENTS</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
	<b>Amount in</b>	
Basic Salary	15,100	181,200
HRA	6,040	72,480
Supplementary Allowance	3,860	46,320
<b>Gross Total</b>	<b>25,000</b>	<b>300,000</b>
<b>CTC Total</b>	<b>25,000</b>	<b>300,000</b>

**Note:** TDS and any other change in Taxes will be considered separately as per the investments declared and Income Tax Law. Also, if you wish to apply for PF/VPF, you can discuss the same at the time of joining.

**For Casa2 Stays Pvt. Ltd.**

**Authorized Signatory**

## Important Points to Note

### **Location**

The place of employment shall be **Head Office, Gurgaon**. However, depending on the time constraint and work-related commitments within which the Company may have to provide services to its clients, the Employee undertakes to make himself available in respect of the business of the Company during such times.

### **Confidentiality of Salary Information**

Please remember that compensation information is confidential. Your personal compensation details with the Company are between you and the Company, and we request that compensation details not be discussed with other employees. We thank you in advance for your cooperation with respect to confidentiality. We look forward to your joining our team and being part of our exciting, dynamic company.

### **Alternative Employment**

An employee would not be allowed to undertake any other commercial activity while employed with the Company, without our prior specific written approval. While employed with the Company, Moonlighting (i.e. working on another job while pursuing the regular one) is strictly prohibited. You shall not perform such work or provide such services to any person or entity, directly or indirectly, where such work or services are similar to those provided by you to the Company.

### **Probation Period**

The Employee will be on probation for the period of **3 Months** starting from the commencement of this Agreement. After the expiry of the probation period, Employee's job confirmation will be solely decided by the Company depending on his job performance, code of conduct and other parameters that the Company deems fit. During the probation period, the Company may at any time end the employment on a day's notice for the reason of non-performance or violation of any of the terms mentioned in the Employment Contract. However, if the employee wants to end the Employment Contract during the probation period, a prior notice of minimum **14 working days** should be given in writing to the Company. If your probation period is extended under any circumstances, the same will be communicated to you in writing.

### **Notice Period**

- a) The employment Agreement may be terminated by employee by following proper resignation process and upon serving at least **One Month** of notice. The Company reserves the right to terminate your employment with a notice of 30 days or by paying proportionate gross salary (excluding variable) in lieu of any short notice. This, in no way, limits the Company's right to terminate your employment without notice in the event of serious misconduct which includes, committing a criminal offense, theft, fraud, embezzlement,

- b) Intoxication, violence, sexual harassment, damage to the Company's reputation, etc. The Company also reserves the right to terminate your employment without cause, with a notice of One month(s) or by paying proportionate gross salary (excluding variable) in lieu of any short notice.

## **Tax Implications**

Tax will be deducted as per the investment declared. Employee will be solely responsible for declarations and implications arising thereof for all personal income tax purposes.

## **Conduct and Discipline**

You shall perform such duties as may from time to time be assigned to you and you will be subject to all such applicable rules and regulations in accordance with the Company policy as may be in force from time to time, including as laid out in the employee handbook.

## **Data Privacy**

You shall abide by all the terms and conditions of the Employment, Confidential Information/Data Privacy entered into by you with the Company. It is a condition of your employment not to disclose, directly or indirectly, to any person or persons, any Confidential Information or proprietary information or information relating to the affairs of the Company or any related or affiliated entity, customer or client which is commercially sensitive or the disclosure of which would adversely affect the Company, its shareholders, related or affiliated entities and / or the Company's clients. This obligation survives the termination of your employment with the Company. "Confidential Information" means any proprietary or confidential information of the Company, its affiliates, their clients, customers or partners, including, without limitation, technical data, trade secrets, research and development information, product plans, services, customer lists, etc.

## **Non-solicitation**

You will not, during your employment with the Company and for a period of 12 months after ceasing to be employed under this Agreement, without the prior written consent of the Company in connection with the carrying on of business similar to that of the Company or its group companies on your own behalf or on behalf of any person, firm or company, directly or indirectly:

- (a) Approach, induce, solicit or persuade any client or customer of the Company or
- (b) Any of its group companies to cease doing business with the Company or any of its group companies or reduce the amount of business which that person or entity would normally do with the Company or any of its group companies; or
- (c) Endeavor to entice away from the Company or any of its group companies any person who has at any time during the 12 months immediately preceding such cessation of employment, been employed or engaged by the Company or any of its group companies.



## **Non-Compete**

The undersigned Employee hereby agrees not to directly or indirectly compete with the business of the Company and its successors and assigns during the period of employment and for a period of 12 months following termination of employment and notwithstanding the cause or reason for termination. The term "not compete" as used herein shall mean that the Employee shall not own, manage, operate, consult or be employed in a business substantially similar to, or competitive with, the present business of the Company or such other business activity in which the Company may substantially engage during the term of employment. Such competitors include, but are not limited to Oyo Rooms, Zo Rooms/ Zostel, Treebo, Zip Rooms, Wudstay, Stayzilla, Vista Rooms and/ or their registered entities.

## **Background Check and References**

We would be conducting a background and reference check on your employment details. Your joining us is contingent upon our obtaining a satisfactory report on the background check conducted by our approved agency relating to employment, experience, work history etc.

## **Exit Clause**

The employee hereby agrees that he/she shall abide by the exit code of conduct laid by the Company. The employee acknowledges that the employee shall properly fill and sign NO Dues form, certificate and shall take the departmental clearances from respective department before taking exit from the company to ensure all handovers of (active & inactive) accounts, assets, and all other company belongings are completed to the satisfaction of the company. In addition to this, it is mandatory to take clearance from the central and finance team before leaving. The company may hold the full & final settlement or terminate the duties with immediate effect if the below infractions are found:

- Fraud bookings & transactions are suspected and after investigation proved against the employee during his/her course of employment.
- If an employee found doing any kind of manipulation with facts & figures, cash register and day books.
- Abruptly leaving the company without signing No dues form, No Dues certificate, completing exit and giving proper handover.
- In case any BTC pendency is reflecting against the employee even after taking exit the company shall have right to initiate other recourse as warranted by law.
- F&F will be done on the basis of DSR reports and performance, the attitude shown, Co-operation provided, No uninformed leaves taken, etc during the notice period.
- In the event Individual bookings are being wrongly tagged to the corporate without verifying the authenticity of such bookings. Any such booking which comes across so to be wrongly tagged or not correctly mapped or is not authentic would be considered as a breach of conduct and discipline and a case of negligence. This would lead to the serious action against the particular employee as warranted by law.